

2021 Sinyi Development Sustainability Report



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About This Report

This Report is the first sustainability report of Sinyi Development Inc. (hereinafter referred to as Sinyi Development). It discloses the environmental (E), social (S) and governance (G) topics of Sinyi Development in 2021, and the disclosure followed the GRI Standards, SASB Standards and Task Force on Climate Related Financial Disclosures (TCFD) Framework. An English and Chinese combined version of this Report is available for download from the designated area on the website.

Reporting Period and Frequency

- The information disclosed in this Report is from January 1, 2021 to December 31, 2021; and the disclosure period of the financial report is the same as that of the aforementioned sustainability report.
- The report is issued once a year and the next one is expected to be published on June 2023.

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Report Content and Topic Boundaries

| Category | Main disclosure | Differences from the scope of disclosure in the financial report | External assurance |
|-----------------------|-------------------|--|---|
| ESG information | Sinyi Development | Nil | GRI+SASB British Standards Institute (Moderate Assurance Level Type 1) TCFD Declaration of Conformity |
| Financial information | Sinyi Development | Nil | Financial report - accountants |

Accountants and British Standards Institution have no equity or management relationship with the Company, and were only entrusted with external assurance of the financial report and the sustainability report.

Company Highlights in 2021

Sinyi Development engaged in numerous efforts to demonstrate its positive commitment to sustainable development and its response to all stakeholders.

■ Corporate Governance
 ■ Environmental Protection
 ■ Social Responsibility

Organizing **two sessions** of ethics reading groups to promote ethics and integrity activities.

Promoting the Task Force on Climate-related Financial Disclosures **TCFD** in response to climate change, and thereby having been certified with the **highest Level-5: Excellence** by a third-party certification body.

Joining in the Low Carbon Building Alliance **LCBA** to actively innovate construction techniques meeting the low carbon trend.

More than **20 events** for community building were held, with attendees reaching 1,741 persons.

Zero violations of laws and regulations in business, marketing, personal data, labor, finance and the like.

Promoting the Sustainability Accounting Standards Board **SAS** Bstandards, and thereby having been verified as **Pass** by a third-party certification body.

Zero consumer dispute case arising from the quality issue of the house products bought by our clients

To fulfill our **E-service** commitment, Sinyi Development has put the following items into service :
 (1) Online monitoring system;
 (2) Allowing our clients to browse information online; and
 (3) Allowing our client to check their own payment information online.

100% All suppliers will be requested to sign "Supplier's Commitment to Sustainability Terms."

Adopting the Building Information Modeling **BIM** to implement environmental protection through technology.

Employee complaints closing rate **100%**.

Message from the Management



Message from the Management

General Manager of Sinyi Development

陳慶鴻



The concept of ESG was first proposed by the UN Global Compact in 2004 and is regarded as an indicator for evaluating the operation of a company. In recent years, with the changes in the environment and the transformation of people's minds, a turbulent wave has suddenly been formed to sweep the world. Almost everyone in governments and various international organizations as well as common people discuss the concept and show a high degree of concern. The abbreviation ESG stands for Environmental, Social, and Governance. It is an investment philosophy and enterprise evaluation framework and standard that focus on the natural environmental, social relations, and governance results rather than financial performance. As required by the securities authorities, listed companies must compile sustainability reports for investors to understand the Company's efforts and investment directions with respect to these topics.

As descendants of the Yan and Huang emperors with thousands of years of cultural heritage, we can try to explore whether ESG is consistent with our cultural deposits and value systems from the perspective of our own civilization.

In terms of environmental sustainability, Mengzi Liang-Hui-Wang Part One said, "... If the seasons of husbandry be not interfered with, the grain will be more than can be eaten. If close nets are not allowed to enter the pools and ponds, the fish and turtles

will be more than can be consumed. If the axes and bills enter the hills and forests only at the proper time, the wood will be more than can be used. When the grain and fish and turtles are more than can be eaten, and there is more wood than can be used, this enables the people to nourish their living and mourn for their dead, without any feeling against any.

This condition, in which the people nourish their living and bury their dead without any feeling against any, is the first step of royal government." Giving Fair Reward in Lu's Commentaries of History said, "How can you not get fish if drying the pond for fishing? But there will be no fish left for the next year. How can you not capture wild animals if burning the forest for hunting? But there will be no wild animals left for the next year. You may benefit from fraud luckily for the time being, but it will not work in the future. This is not a long-term solution." Although metaphors were used in these two ancient texts from more than 2,000 years ago to explain what was intended to express, they would be just enough to show the simplest ideas of the people at that time, namely, environmental sustainability. The possible damage to the natural environment caused by the production technology more than 2,000 years ago is far behind that of the current society after the Industrial Revolution. Even our ancestors believed that we should not dry the pond for fishing but let nature have the opportunity to restore

itself. However, all production technologies in modern society are directed towards irreversible and destructive utilization of the earth. In that regard, this should be a step backwards in civilization. Since the Industrial Revolution, the earth has experienced more than 200 years of destruction that has become even more intense nowadays and almost impossible to be reversed. However, humans are intelligent beings after all. As long as everyone thinks with their hearts and actually practices, we will be able to gradually go against this wrong trend.

Compared with individuals, enterprises have more capabilities. Since greater capabilities come with greater responsibilities, we should start from ourselves certainly. The first step is to gradually reduce the damage to the natural environment, and then we should move towards a circular economy without increasing the burden on the environment. Furthermore, we should gradually make up for the past negative impact on the environment, and restore the world to a state more suitable for human happiness.

With the development of modern society, the annual revenue of many large enterprises has exceeded the GDP of many countries, and their impact on the whole society is also very huge. Then it is obviously out of place to continue to hold the narrow concept that an enterprise is just a social division of labor. Therefore, some people have introduced the concept

that an enterprise is a social public tool. Since its establishment, Sinyi Development has adhered to the corporate ethics concept of the founder of the group, Mr. Chun-chi Chou, insisted on taking care of all stakeholders in a balanced manner, and practiced corporate social responsibility. Sinyi's ideal of promoting community-building continues to progress successfully. From the beginning of land acquisition planning to business activities, we use the concept of community-building throughout the entire process, not only to provide our customers with a suitable living environment but also to care about their tangible physical and mental well-being as well as intangible spiritual satisfaction in their residential lives. This is also reflected in the first two sentences of our founding purpose, which has shaped and built the consensus among our employees, "buildings casted with goodwill will be handed down for generations; humanistic values flourishes with innovation." With the deeply held belief in "established based on trustfulness and righteousness, our pursuit of them is endless," Sinyi Development will continue to innovate, meet and lead the needs of society, and make unremitting efforts.

Sustainability Strategy

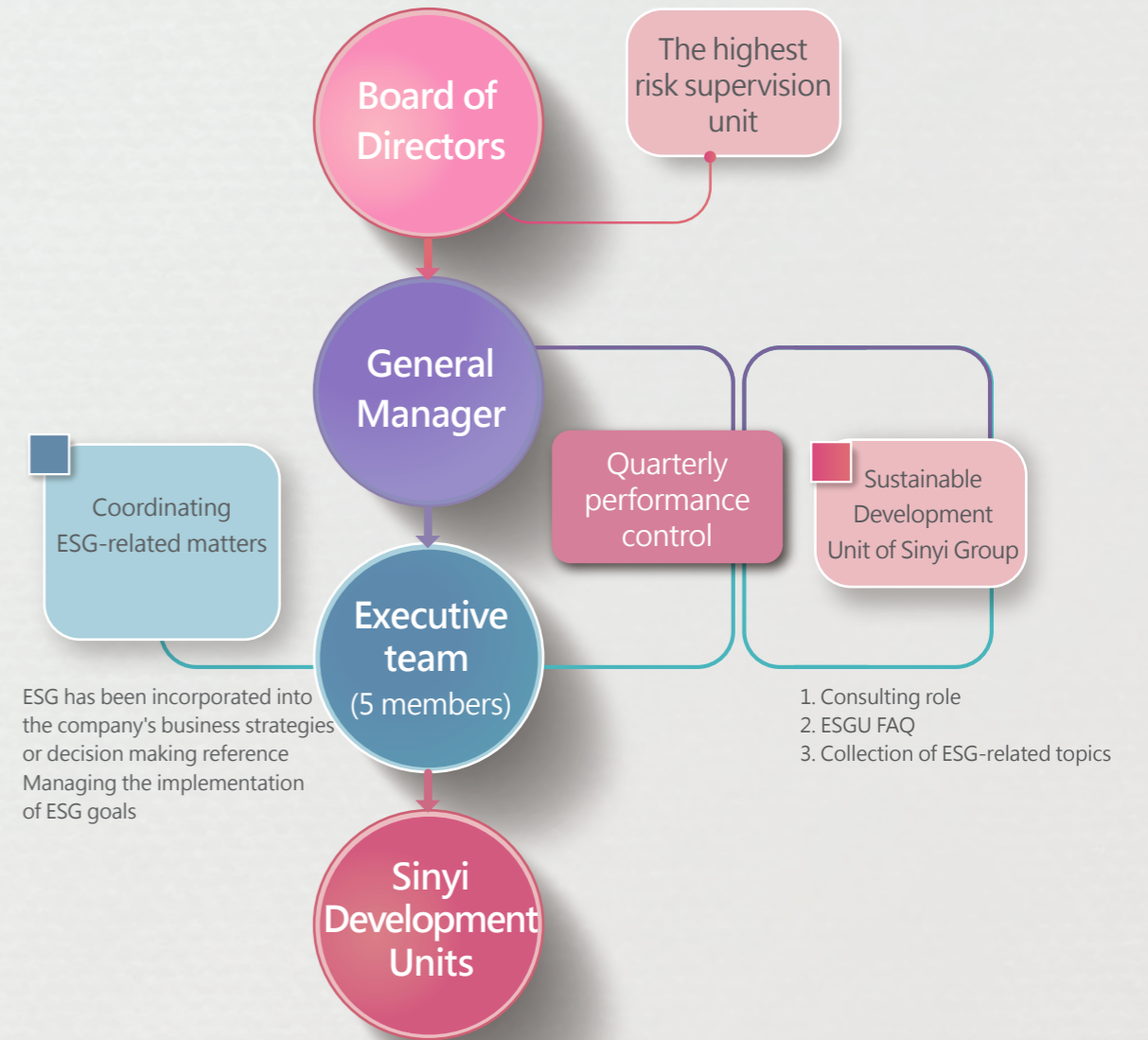


With its founding objective of "buildings casted with goodwill will be handed down for generations; humanistic values flourishes with innovation; service deeply cultivated sets an example; and all that lead to happy and harmonious life," Sinyi Development expects that the real estate development industry is able to take into account social and environmental sustainability along with economic growth, reconcile the rights and interests of all stakeholders from a broader global perspective, i.e., the environmental, social and governance (ESG) framework, and bring a happy new life to everyone through the sustainable innovation of "Trust-fulness," "Righteousness," and "Ethics," in the Sinyi value chain.



1.ESG Organization

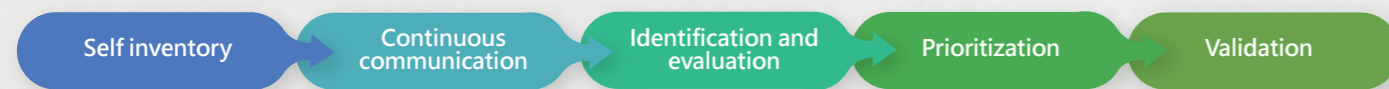
Sinyi Development



The Board of Directors of Sinyi Development is not only the highest unit governing the company, but also the highest unit for ESG leadership and related impacts. It supervises environmental, social and governance topics, and oversees the high-level management, which executes the instructions and goals set by the Board of Directors, formulates strategies, confirms action plans and control the implementation level of each department. Each department exercises its responsibility and cross-department integration mechanism to formulate and implement action plans.

2. Material Topics

The GRI revised its general standards in October 2021. GRI 3 provides the methodology and disclosure methods for how companies identify, list and manage their material topics. For this reason, Sinyi Development has followed the methodology of GRI 3 in making a detailed inventory of the status of the real estate industry in this Report, extensively collected relevant ESG topics, actively and continuously cooperated and communicated with stakeholders, experts and scholars, identified actual and potential impact of various ESG topics on the company's operation, risks and opportunities, and then prioritized them according to their significance as an important reference for the company's meetings for material topics, and resolved the material topics presented in this Report.



3. Issues of Concern

A total of 56 topics have been identified considering industry characteristics and various internal and external communication channels, such as global and industrial norms and standards, community monitoring systems and internal experts.

| | | | |
|--|--------------------------------------|---|---|
| 1.Raw Material Usage Management | 15.Biodiversity | 29.Forced Labor | 43.Operating Performance |
| 2.Land Use | 16.Supplier Environmental Assessment | 30.Work-Life Balance | 44.Governance Structure |
| 3.Water Installation Design | 17.Environmental Compliance | 31.Freedom of Association and Collective Bargaining | 45.Legal Compliance |
| 4.Water Resource Management | 18.Employment | 32.Organizational Identity and Retention | 46.Ethics and Integrity |
| 5.Energy-Saving Design | 19.Human Rights Assessment | 33.Service Quality and Customer Rights | 47.Risk Control |
| 6.Energy Management | 20.Labor Rights | 34.Information Disclosure and Transparency | 48.Climate Change Risks and Opportunities |
| 7.Greenhouse Gas Emissions | 21.Career Development | 35.Community Building | 49.Audit Mechanisms |
| 8.Climate Change Adaptation | 22.Talent Cultivation | 36.Housing Justice | 50.Financial Transparency |
| 9.Green Procurement | 23.Organizational Climate | 37.Employment Opportunities | 51.Corporate Image / Brand Management |
| 10.Circular Economy | 24.Remuneration and Benefits | 38.Anti-Competitive Behavior | 52.Digital Resilience |
| 11.Applications of Environmentally Friendly Technologies | 25.Diversity | 39.Social Philanthropy and Donations | 53.Innovative Technology and Services |
| 12.Environmental Management | 26.Women's Rights | 40.Industrial Development and Policy Communication | 54.Business Continuity |
| 13.Ecological Conservation | 27.Work Equality | 41.Social Engagement | 55.Fair Sourcing |
| 14.Conservation of Marine Resources | 28.Workplace Health and Safety | 42.Supplier Social Assessment | 56.Supplier Corporate Governance Assessment |

4. Prioritization of Material Topics

This is Sinyi Development's first ESG report. To ensure the rights and interests of stakeholders and continue to exert a positive influence on the industry, Sinyi Development will respond to the following material topics in a positive attitude in order to be in line with "Trustfulness," "Righteousness," and "Ethics," the three components in the Sinyi Group value chain.

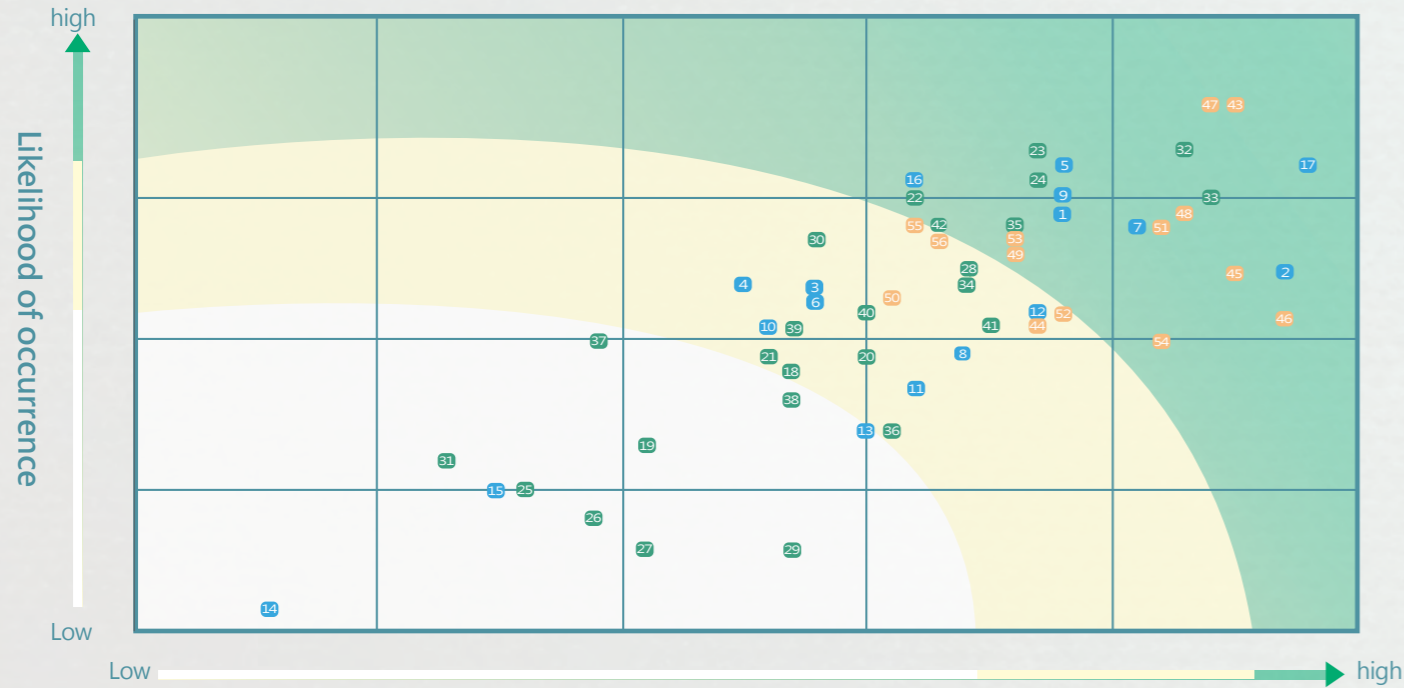
General: Below 99 points
Will not be responded in the report.

Moderate: 100 to 115 points
Will be responded in the report or website depending on the needs of stakeholders.

High: 116 points or above
Strategies and practices will be detailed in the report.

| Issues of Concern | Level of impact on the Company | Likelihood of occurrence | Issues of Concern | Level of impact on the Company | Likelihood of occurrence |
|--|--------------------------------|--------------------------|---|--------------------------------|--------------------------|
| 1 Raw Material Usage Management | 68 | 54 | 29 Forced Labor | 57 | 31 |
| 2 Land Use | 77 | 50 | 30 Work-Life Balance | 58 | 52 |
| 3 Water Installation Design | 58 | 48 | 31 Freedom of Association and Collective Bargaining | 43 | 37 |
| 4 Water Resource Management | 55 | 49 | 32 Organizational Identity and Retention | 73 | 58 |
| 5 Energy-Saving Design | 68 | 57 | 33 Service Quality and Customer Rights | 74 | 55 |
| 6 Energy Management | 58 | 48 | 34 Information Disclosure and Transparency | 64 | 49 |
| 7 Greenhouse Gas Emissions | 71 | 53 | 35 Community Building | 66 | 52 |
| 8 Climate Change Adaptation | 64 | 44 | 36 Housing Justice | 61 | 39 |
| 9 Green Procurement | 68 | 55 | 37 Employment Opportunities | 49 | 45 |
| 10 Circular Economy | 56 | 46 | 38 Anti-Competitive Behavior | 57 | 41 |
| 11 Applications of Environmentally Friendly Technologies | 52 | 42 | 39 Social Philanthropy and Donations | 57 | 46 |
| 12 Environmental Management | 67 | 46 | 40 Industrial Development and Policy Communication | 60 | 47 |
| 13 Ecological Conservation | 60 | 39 | 41 Social Engagement | 65 | 46 |
| 14 Conservation of Marine Resources | 36 | 26 | 42 Supplier Social Assessment | 63 | 53 |
| 15 Biodiversity | 45 | 35 | 43 Operating Performance | 75 | 61 |
| 16 Supplier Environmental Assessment | 62 | 56 | 44 Governance Structure | 67 | 46 |
| 17 Environmental Compliance | 78 | 57 | 45 Legal Compliance | 75 | 50 |
| 18 Employment | 57 | 43 | 46 Ethics and Integrity | 77 | 47 |
| 19 Human Rights Assessment | 51 | 38 | 47 Risk Control | 74 | 61 |
| 20 Labor Right | 60 | 44 | 48 Climate Change Risks and Opportunities | 73 | 54 |
| 21 Career Developmen | 56 | 44 | 49 Audit Mechanisms | 66 | 52 |
| 22 Talent Cultivation | 62 | 55 | 50 Financial Transparency | 61 | 48 |
| 23 Organizational Climate | 67 | 58 | 51 Corporate Image/Brand Management | 72 | 53 |
| 24 Remuneration and Benefits | 67 | 56 | 52 Digital Resilience | 68 | 47 |
| 25 Diversity | 46 | 35 | 53 Innovative Technology and Services | 66 | 52 |
| 26 Women's Rights | 49 | 33 | 54 Business Continuity | 72 | 45 |
| 27 Work Equality | 51 | 31 | 55 Fair Sourcing | 62 | 53 |
| 28 Workplace Health and Safety | 64 | 50 | 56 Supplier Corporate Governance Assessment | 63 | 52 |

Matrix diagram



Level of impact on the Company

| Category | No. | Topic | Prioritization |
|-------------|-----|--|----------------|
| Governance | 43 | Operating Performance | 1 |
| Environment | 17 | Environmental Compliance | 2 |
| Governance | 47 | Risk Control | 2 |
| Society | 32 | Organizational Identity and Retention | 4 |
| Society | 33 | Service Quality and Customer Rights | 5 |
| Environment | 2 | Land Use | 6 |
| Governance | 48 | Climate Change Risks and Opportunities | 6 |
| Environment | 5 | Energy-Saving Design | 8 |
| Society | 23 | Organizational Climate | 8 |
| Governance | 45 | Legal Compliance | 8 |
| Governance | 51 | Corporate Image/Brand Management | 8 |
| Governance | 46 | Ethics and Integrity | 12 |
| Environment | 7 | Greenhouse Gas Emissions | 12 |
| Environment | 9 | Green Procurement | 14 |
| Society | 24 | Remuneration and Benefits | 14 |
| Environment | 1 | Raw Material Usage Management | 16 |
| Environment | 16 | Supplier Environmental Assessment | 17 |
| Society | 35 | Community Building | 17 |
| Governance | 49 | Audit Mechanisms | 17 |
| Governance | 53 | Innovative Technology and Services | 17 |
| Society | 22 | Talent Cultivation | 21 |
| Governance | 54 | Business Continuity | 21 |
| Society | 42 | Supplier Social Assessment | 23 |

5. References to Material Topics

Based on the prioritization of the material topics, the corresponding GRI Standards, SASB Standards and chapters are listed in the following table.


| Material topics | Environment | Society | Governance | Supplier |
|----------------------------|--|--|--|---|
| High concern topic | Environmental Compliance Land Use Energy-Saving Design Green Procurement Raw Material Usage Management Greenhouse Gas Emissions | Organizational Identity and Retention Organizational Climate Remuneration and Benefit Talent Cultivation Service Quality and Customer Rights Community Building | Operating Performance Risk Control Climate Change Risks and Opportunities Legal Compliance Corporate Image/Brand Management Ethics and Integrity Audit Mechanisms Innovative Technology and Services Business Continuity | Supplier Environmental Assessment Supplier Social Assessment |
| GRI Standards | GRI 305 Emissions GRI 307 Environmental Compliance | GRI 401 Employment GRI 404 Training and Education GRI 416 Customer Health and Safety GRI 417 Marketing and Labeling GRI 419 Socioeconomic Compliance | GRI 201 Economic Performance | GRI 308 Supplier Environmental Assessment GRI 414 Supplier Social Assessment |
| Customized material topics | | Community Building | Business continuity | |
| SASB Standards | SASB Ecological Impacts SASB Product Design & Lifecycle Management | SASB Employee Health and Safety | SASB Business Model Resilience SASB Product Design & Lifecycle Management | |





6.Stakeholder Engagement


Upholding the belief in in-depth service for setting an example, achieving happy and harmonious life and creating co-prosperity for all stakeholders, Sinyi Development responds, formulates and executes strategies and actions through various channels, reconciles the rights and interests of all stakeholders and achieves the goal of sustainable management by taking ESG framework and topics seriously.


Considering the characteristics of the industry and following the strategies of Sinyi Group, such as environment, employees, customers, investors, society (including media, government, competent authority, etc.) and supply chain, Sinyi Development continues to communicate with various stakeholders and collect feedback and expectations as the driving force and goals of the continuous improvement of Sinyi Development, as the references for formulating policies and relevant plans, and as the information to be disclosed in a timely manner. The communication methods and channels of Sinyi Development and stakeholders are shown in the table below, and the methods and plans for responding to the relevant material topics are detailed in each chapter.


|  | Engagement Means and Methods [Frequency] | | Issues of Concern |
|--|--|---|--|
| | Sustainability Report [Annually], official website [Timely] Carbon management disclosures [Annually] | | 1 · 2 · 55 7 · 9 · 17 |
| Environmental Protection | Results of Consensus | Response Methods and Results | Responsive Feedback |
| Although it is an energy-intensive industry, we still take climate change, energy saving and carbon reduction as business goals, pursuing low-carbon construction methods and green design to create sustainable buildings and striving for sustainable land development | Cooperate with Sinyi Group to conduct greenhouse gas inventory, and continue to collect land and construction-related topics. Stakeholders put forward a lot of opinions and expectations regarding the impact of real estate development on environmental protection topics and climate change. | In order to continuously strengthen environmental management, Sinyi Development will cooperate with the Low Carbon Building Alliance to implement low carbon building materials and construction methods, and build a database to control the greenhouse gas emissions, and adjust design and construction methods to achieve the goal of sustainable construction. At the same time, Sinyi Development will take the opportunity of communicating with community residents and the public to promote the concept of environmental protection in order to respond to the concerns of the stakeholders. | <ul style="list-style-type: none"> Climate change risk management Greenhouse gas inventory Legal Compliance |

|  | Engagement Means and Methods [Frequency] | | Issues of Concern |
|--|---|--|--|
| | Sustainability Report [Annually], official website [Timely] Various internal meetings [Regularly], internal communication platform [Timely] Employees communications mailbox [Timely], departmental service hotline [Timely] Labor-management meetings [Regularly], EAP assistance program [Timely] 1234 sexual harassment prevention hotline [Timely] Course opinion surveys [Timely] Internal questionnaires [Annually] | | S-5, S-6, S-7, S-15 |
| Employees | Results of Consensus | Response Methods and Results | Responsive Feedback |
| Talent is the cornerstone of sustainable development, and four major policies for talent have been established: <ol style="list-style-type: none"> Shape a common vision and lead the career development direction of employees. Create a leadership style and organizational culture that is both lenient and strict. Improve self-expectation as a growth driver. Create a relationship of mutual trust and establish a basis for a management mechanism. | Sinyi Development carried out employee satisfaction survey. According to the feedback from the survey conducted in 2021, growth needs and organizational innovation are highlighted. There were suggestions for continuous improvement. | Sinyi Development will fully communicate and accept feedback from employees at any time, and adjust policies and corresponding regulations whenever necessary to live up to the spirit of continuous improvement. In addition, with the Sinyi Group's policy of "Sinfu Coins," or flexible benefits, employees are given the right to choose training, benefits or other needs. The content of benefits is diverse so that employees at all level can make good use of their time, improve professional ability and innovative thinking, and have work-life balance. | <ul style="list-style-type: none"> Employment Organizational Climate Organizational Identity and Retention Talent Cultivation Remuneration and Benefits and Retirement System Work-Life Balance Workplace Health and Safety |

|  | Engagement Means and Methods [Frequency] | | Issues of Concern |
|--|---|---|--|
| | Sustainability Report [Annually], official website [Timely] Social media [Timely] Kinds business activities [Irregularly] Customers service hotline and mailbox [Timely] | | S-16, G-3, G-4, G-9 |
| Customers | Results of Consensus | Response Methods and Results | Responsive Feedback |
| Customers are the main service group of Sinyi Development, so Sinyi Development aims to cultivate its service and establish the model of the industry with forward looking, honest and robust design and construction methods. | Obtain customer feedback and expectations through customer mailbox/dedicated line and community service, and continue to confirm needs. So far ,most of them are inquiries about construction projects. | Achieve design and space optimization, avoid construction errors and improve customer satisfaction through digital innovation, such as BIM and information sharing platform while strengthening the 10 requirements of service quality to ensure that customer needs are met. | <ul style="list-style-type: none"> Customer Health and Safety Product Information Marketing and Disclosure Ethics and Integrity Legal Compliance |

|  Community | Engagement Means and Methods [Frequency] | | Issues of Concern |
|---|--|--|--|
| | Sustainability Report [Annually] Official Sinyi Website [Timely] Social media [Timely] Industry-academia-government conferences, public hearings on regulations, policy symposiums [Irregularly] Press releases, press conferences [Irregularly] | | S-18, G-3, G-4, G-9 |
| The industrial characteristics of Sinyi Development are not only for enterprises, but also for the purpose of bringing new looks to cities and regions, being an important promoter of community development, promoting corporate social responsibilities, caring about social topics and spreading positive influence. | Results of Consensus | Response Methods and Results | Responsive Feedback |
| | Collect opinions, confirm the social expectations and formulate response strategies through OUR-Space social construction experience hall, construction project community building services and various industry-government-academia seminars. | Leveraging the resources of Sinyi Group, Sinyi Development continues to exert positive influence and spread the influence. Continue to enhance community building activities and actively promote close connection of communities. | <ul style="list-style-type: none"> Community Building Ethics and Integrity Legal Compliance |

|  Supply Chain | Engagement Means and Methods [Frequency] | | Issues of Concern |
|---|--|---|---|
| | Sustainability Report [Annually] Website [Timely] Supplier impact assessment and risk survey [Annually] Suppliers management forms [Annually] Supplier site inspection [Irregularly] Supplier propaganda meetings [Irregularly] | | G-1, G-3, G-4, G-5, G-7, G-9, G-11, G-12 |
| Suppliers are important partners of Sinyi Development in achieving various ESG topics. Sinyi Development ensures that the core idea of the suppliers is compatible with each other, and the service they provide meet the requirements of Sinyi Development as well as customer satisfaction. | Results of Consensus | Response Methods and Results | Responsive Feedback |
| | The sustainability clauses and business ethics of supplier selection are implemented in the policies of supplier selection and supplier management, and supplier self-assessment forms are used to enhance interaction and exchange of ideas. | Propaganda is conducted for supplier selection and supply chain management from time to time so that the business philosophy can become the core of supply chain management culture. Meanwhile, through exchange of design and construction methods and instilling the ESG topics of suppliers, Sinyi Development and suppliers jointly achieve the goal of sustainable construction, environmental protection, energy saving and carbon reduction. | <ul style="list-style-type: none"> Supply Chain Evaluation Management Supply Chain Qualification Audit Mechanisms Supply Chain Inspection Comprehensive Audit Mechanisms |

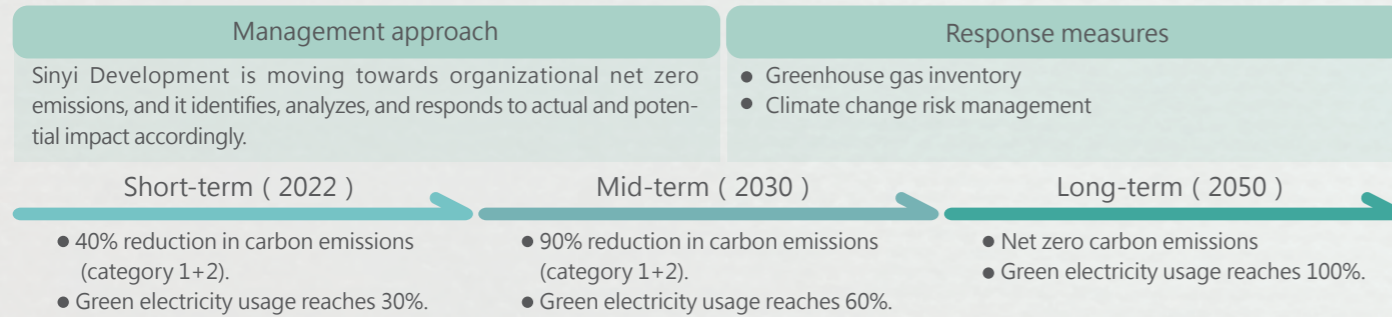
|  Investors | Engagement Means and Methods [Frequency] | | Issues of Concern |
|---|---|---|---|
| | Sustainability Report [Annually] Official website [Timely] Annual General Meeting [May of each year] | | G-1, G-3, G-4, G-5, G-7, G-9, G-11, G-12 |
| Sinyi Development attaches great importance to the opinions and feedback of investors, and responds to relevant information in a timely manner. | Results of Consensus | Response Methods and Results | Responsive Feedback |
| | Sinyi Development is a subsidiary 100% owned by Sinyi Realty Inc., and it takes loans from banks. Therefore, it improves its corporate governance according to feedback collected from Sinyi Group and the banks. | Sinyi Development participates in its parent company meetings on a regular basis, so that it can confirm corporate governance and performance, and follow the banks' opinions on ESG topics to improve business efficiency. | <ul style="list-style-type: none"> Sustainability Strategy Business Performance Structure and Operations of Board of Directors Ethics and Integrity Legal Compliance Risk Control Audit Mechanisms |



7.Management Approach and Short-, Mid- and Long-term Plan

Environment

Aspect CO₂ ↓ Towards organizational net zero emissions

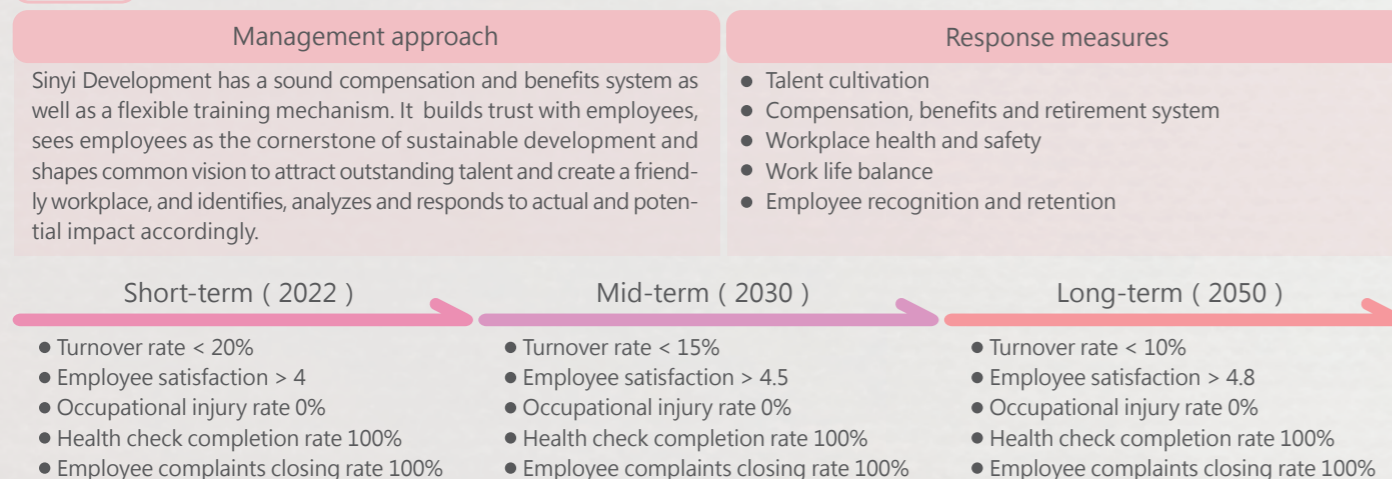


Aspect Casting sustainable buildings



Social

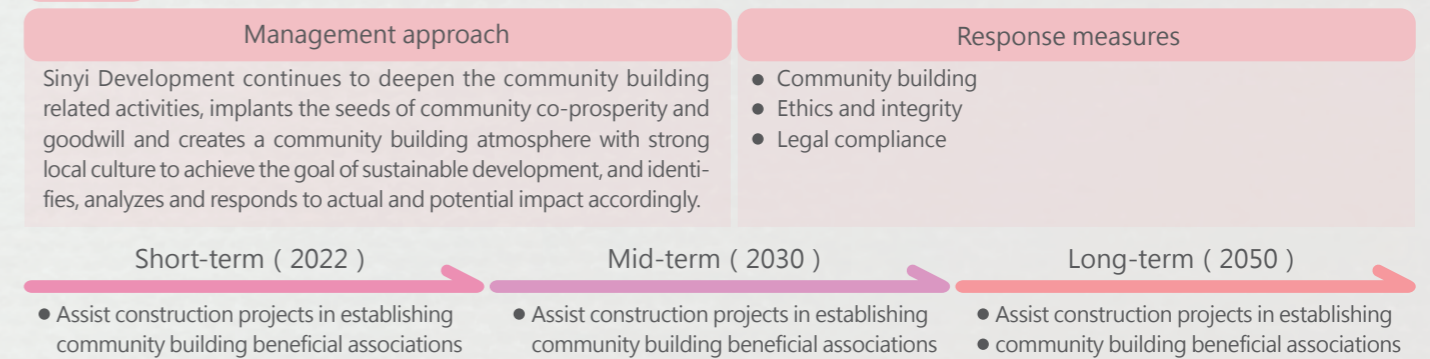
Aspect Create a friendly workplace, attract excellent talent



Aspect Pursuit of service excellenc



Aspect Building communities with co-prosperity



Governance

Aspect Towards sustainable business operation





Corporate Profile

1 · Company Image/Brand Management

Sinyi Development was established in 1998 (formerly known as Da-Chia Construction, later renamed as Sinyi Development), which is a 100% invested subsidiary of Sinyi Realty. Headquartered in Taipei, Taiwan, Sinyi Development is engaged in real estate development, residential construction, and rental and sales businesses, and its products are mainly for general residential housing, facing the overall Taiwan market.

Our founding objective is "buildings casted with goodwill will be handed down for generations; humanistic values flourishes with innovation; service deeply cultivated sets an example; and all that lead to happy and harmonious life."

Corporate vision to adhere to corporate ethics and become a leader in lifestyle.

With the spirit of "human oriented" and the goal of "adhering to corporate social responsibility and achieving world-class service industry", Sinyi Group expects to "become the world's No. 1 brand in the Chinese residential industry" by 2025, and to achieve the ultimate vision of co-prosperity with the whole society.

Sinyi Development is a real estate development business, which is an industry with high consumption of natural resources. In view of the emergence of environmental, social and governance (ESG) topics, in addition to the crisis of global warming and climate change, and the pandemic shock, sustainable development has become a top priority for Sinyi Development. Therefore, in order to reduce environmental and ecological damage and energy consumption, we will gradually introduce green building and carbon footprint elements in our design, building materials and construction techniques, and respond to and promote ESG topics through the following measures. At the same time, we are able to obtain green credit and sign sustainable linkage loans

1. Independently publish the first sustainability report for 2021 in 2022 and obtain a third-party independent verification certificate.
2. Reduce greenhouse gas emissions from Sinyi Development headquarters and office locations compared to the previous year.
3. Evaluate temporary water and electricity installation, garbage classification, dust control, and noise control to reduce the hazards to the surrounding environment and residents.
4. Continuously organize and further promote community building-related activities each year to plant the seeds of good ideas and good thoughts in the community and to create a strong local culture of community building to achieve the goal of sustainable development.
5. Evaluate the implementation of environmental, social and governance (ESG) topics from design, building materials and construction techniques.
 - (1) The two certifications of "Green Building, Intelligent Building" and Low Carbon Building are used as the vision of the project to obtain the candidate certificates of Green Building, Intelligent Building, and the compliance mark issued by the competent authorities, and the candidate certificates and the compliance mark of the Low Carbon Building Alliance (LCBA).
 - (2) The location of the land, surrounding environment, area, building design, building materials, and low-carbon methods will be incorporated into the appropriate green building and carbon footprint indicators.
6. For the supply chain, Sinyi Development signs a "Supplier Sustainability Commitment" with each supplier to seek and cultivate a common concept of sustainable development and to accumulate a long-lasting relationship with each other.
7. Create a sustainable building with high standard construction techniques, which is expected to become a model building integrated with urban development.

To sum up, with the uniqueness and quality of our products and the brand power of our developer, we continue to steadily search for appropriate land for development, strictly demand construction quality, control the construction schedule, and introduce digital

technology and innovation such as BIM technology in advance to perfectly integrate sustainable elements in building design and lay the foundation for the development of "sustainable architecture". The Sinyi Group has joined the "Net Zero Emissions Alliance" with the mission of "sustainable development" and has set the goal of "Net Zero Emissions by 2050" as its mission for "sustainable development". For this reason, Sinyi Development has incorporated "sustainable building" into its 2025 vision, with two of its green building and carbon footprint goals set at the Diamond level.

With the goal of achieving net-zero emissions by 2050, we have joined the Low Carbon Building Alliance in Taiwan as a member. Through the database of carbon emission indexes for various building materials built by the Alliance, we have incorporated them into the design of our projects on a case-by-case basis to reduce the carbon emissions of emerging buildings. We hope to continue to make a positive impact on economic growth while taking into account social and environmental sustainability, and to bring a better and happier life to all those around us through a broader global perspective - the Environmental, Social and Governance (ESG) framework - and by reconciling the rights and interests of all stakeholders through

2 · Operating Performance

The company's operating results for 2021 are listed below in accordance with the GRI requirements.

| Retained Economic Value | | | |
|--|-----------|-----------|-----------|
| in NT\$1,000 | | | |
| Item | 2021 | 2020 | 2019 |
| Direct economic value | | | |
| Operating revenue | - | 192,498 | 100,972 |
| Non-operating net income | 307 | 455 | 460 |
| Economic value distributed (A)+(B)+(C)+(D) | | | |
| Operating costs (A) | - | 170,620 | 88,436 |
| Operating expenses (B) | 169,859 | 182,407 | 172,510 |
| Employee salaries and benefits | 65,603 | 40,725 | 40,767 |
| Community investment | 20 | 10 | 62 |
| Payments to funders (C) | 20,122 | 19,794 | 18,515 |
| Government transactions (D) | - | - | - |
| Retained economic value (Direct economic value – distributed economic value) | (189,674) | (179,868) | (178,029) |

Note 1: Sinyi Development adopts the strategy of refinement, and the project was sold out in 2020 and under construction in 2021, therefore, no operating revenue is recognized in 2021.

Note 2: Only business income tax is listed for government transactions, and Sinyi Development has no such tax in 2019, 2020 and 2021.

3 · Organizational Structure of the Company

1. Composition of the Board of Directors:

- (1) Sinyi Development is a 100% invested subsidiary of Sinyi Realty, and the board of directors of the parent company authorizes the chairperson to appoint or elect three directors, who are appointed by the chairperson of the parent company and recognized by the most recent board of directors for a term of three years, all of whom are not paid. The directors receive reports from the Sinyi Development and management team on the operating status and performance of the business at the meetings of Sinyi Group on a regular basis (quarterly/yearly) during their term of office for review, evaluation and confirmation. The Chairperson shall be elected by and from among the directors of the board of directors, with the approval of at least two-thirds of the directors present and a majority of the directors present. At the same time, Sinyi Development has also set up a supervisor.
- (2) The Chairperson is Mr. Chun-chi Chou, who is the founder of Sinyi Group and has been the chairperson of a listed company for many years. He has rich experience in talent selection and organizational management, and upholds the three major management concepts of "righteous ahead of profit, putting people first, and positive thinking". He is committed to promoting the spirit of "Trustfulness and Righteousness" to others and to achieving the goal of sustainable development. Chairperson Chun-chi Chou believes that Sinyi Development has made a great impact on society by creating a better home for its customers. Therefore, with his past experience in leading a realty agency, he has accumulated the ability to provide accurate and effective services to customers, and to lead the Company with innovation and foresight from a macro perspective. Through the concept of sustainable management, we give back to our stakeholders and he is definitely the best choice for the chairperson of Sinyi Development.



Chairperson Chun-chi Chou **Term of Office 3 years** Ability to Influence the Company Operation, products/services, ESG

Operational Business and ESG topics

- (1) Execute important resolutions of the Board of Directors, review corporate management performance, and lead managers at the management level.
- (2) Participate in the formulation of important strategic topics and key events of the Company.
- (3) Lead Sinyi Development to achieve the 2050 net zero emissions goal.

Stakeholder Representative
Appointed by Sinyi Realty, which owns 100% shares of the Company.

Director Chen Chin-Hong **Term of Office 3 years** Ability to Influence the Company Operation, products/services, ESG

Operational Business and ESG topics

- (1) Serves as the General Manager of Sinyi Development.
- (2) Responsible for leading and executing the overall operation planning of the Company, as well as overseeing and promoting the business operation of each department.
- (3) Promote "sustainable building" to promote sustainable development of the environment, and plan all new construction projects from 2022 onwards to establish green building and carbon footprint indicators with respect to land location, surrounding environment, area size, building design, building materials and construction techniques.
- (4) The current construction projects will be re-evaluated for temporary water and electricity installation, garbage classification, dust control, and noise control to reduce the impact on the surrounding environment and residents in order to achieve the Group's goal of sustainable development.

Stakeholder Representative
Appointed by Sinyi Realty, which owns 100% shares of the Company.

Director Chen Chih-Huan **Term of Office 3 years** Ability to Influence the Company Finance

Operational Business and ESG topics

Provide professional advice on financial matters.

Stakeholder Representative
Appointed by Sinyi Realty, which owns 100% shares of the Company.

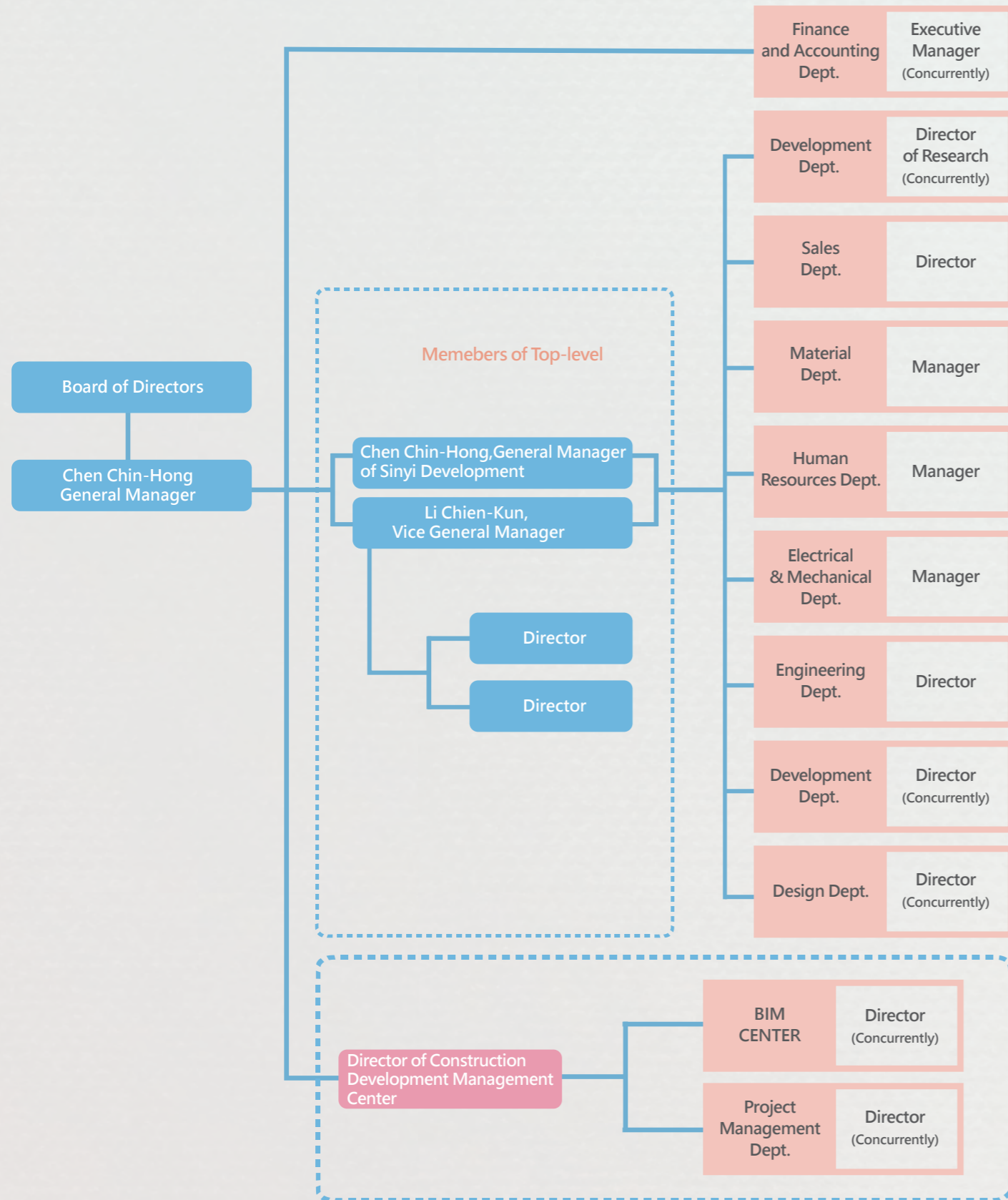
Supervisor Lin Chiu-Chin **Term of Office 3 years** Ability to Influence the Company Supervision

Operational Business and ESG topics

Supervises the operations of the Company and topics the Supervisor's Report.

Stakeholder Representative
Appointed by Sinyi Realty, which owns 100% shares of the Company.

2.Organizational Structure and Description of Units



(1)Senior Management Team

The senior management team of Sinyi Development consists of the general manager, one vice general manager, and two directors, who are responsible for the business and supervision of Sinyi Development in accordance with the Company's internal practices, and report to the board's members of Sinyi Development at least once a month. The senior management team also reports on operational business and ESG-related topics at the annual and quarterly review meetings held by the Sinyi Group.

The remuneration received by the employees at the position of directors or higher levels shall be handled in principle by following the Sinyi Group's remuneration policy and its decision process, coupled with the annual performance bonus. Since the ESG-related topics have been gradually linked to the Company's operations, regular monthly meetings are held to explain the ESG topics and report the performance contents to the board members through written and oral means on a monthly basis. The job descriptions of senior management team members on operational business and ESG topics are listed below.

- General Manager**

 - (1) Responsible for leading and executing the overall operation planning of the Company, and supervising and promoting the business operation of each department.
 - (2) Promote "sustainable building" to promote environmentally sustainable development, and supervise the implementation of green building and carbon footprint indicators for each project in terms of land location, surrounding environment, area size, building design, building materials, and construction techniques.
 - (3) Require temporary water and electricity installation, garage classification, dust control, and noise control to reduce the impact on the surrounding environment and residents in order to comply with ESG goals.
- Vice General Manager**

 - Responsible for overseeing and coordinating the implementation of ESG goals, strategies and action plans, and provide timely feedback to ensure that the Company implements them according to the planning progress.
- Director**

 - Assist in market research and survey for construction projects, marketing planning, sales management, home delivery, customer service, overall planning and promotion of community building, and customer behavior analysis and research.
- Director**

 - Promote energy saving and carbon reduction in construction projects, help demonstration cases of sustainable buildings, and introduce green buildings, carbon footprints and intelligent buildings for building design and construction.

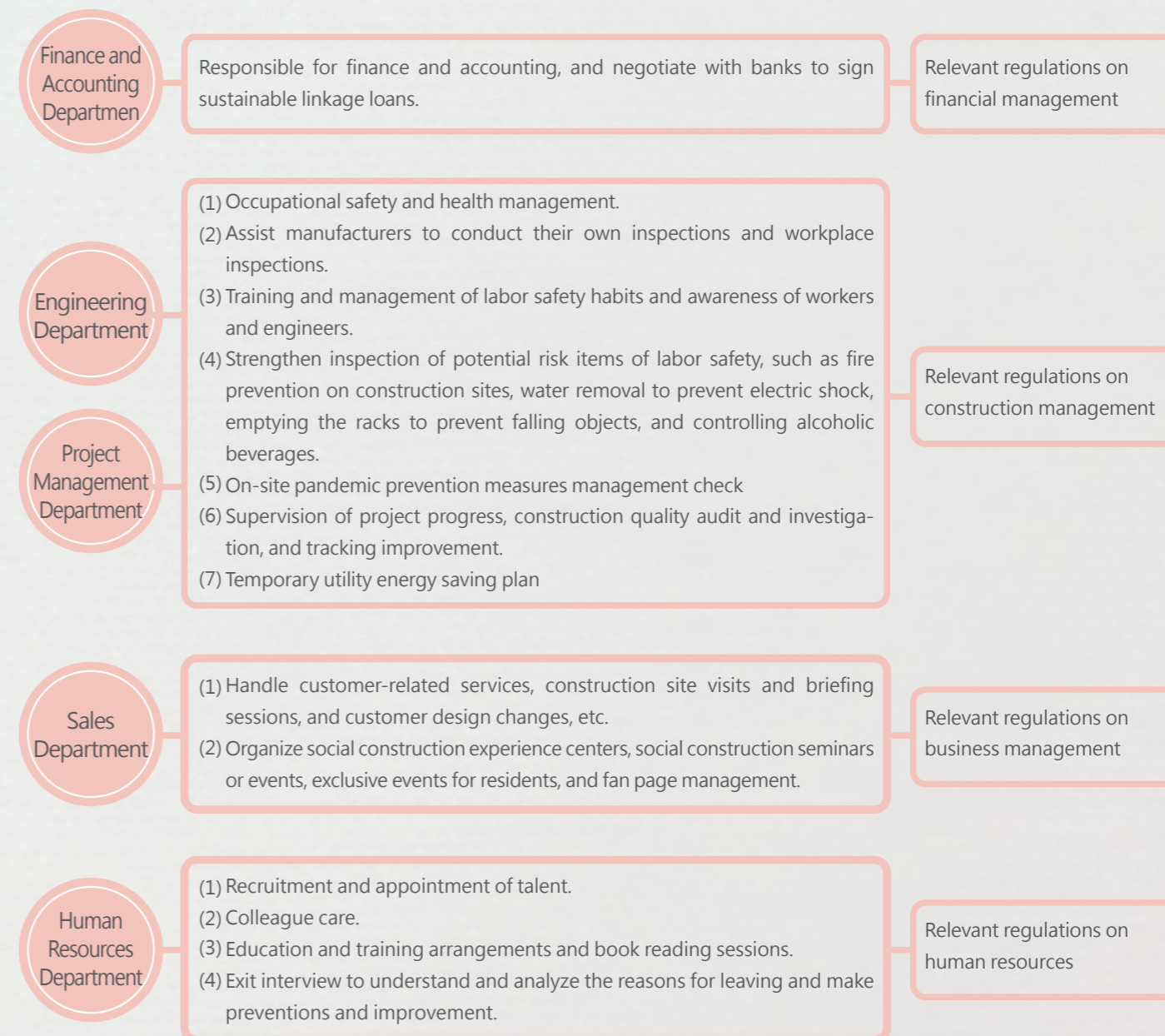
(2)Departments of the Company

The operational business descriptions of each department of Sinyi Development can be found in the following table.

| | |
|--|---|
| General Manager's Office | <ol style="list-style-type: none"> 1. Implement the Company's policies and action plans. 2. Supervise and coordinate the work of all departments and provide timely feedback to ensure the normal operation of the Company's work. |
| Construction Development Management Center | <ol style="list-style-type: none"> 1. Execute the policies and action plans of the Company's construction development. 2. Supervise, coordinate and check the implementation of the Engineering Management Department and BIM Center. |
| Project Management Department | <ol style="list-style-type: none"> 1. Promote the exchange of design/ engineering/project/ mechanical & electrical/material construction affairs or provide requirements. 2. Inspect and review the on-sites regularly. 3. Maintain and improve the project quality. 4. Audit, track and report regularly. |
| BIM Center | <ol style="list-style-type: none"> 1. Produce BIM models 2. Plan the application technology development plan, collect and integrate new technology information |
| Design Department | <ol style="list-style-type: none"> 1. Execute the Company's policies and action plans. 2. Supervise, coordinate and check the implementation of the Design Department and the Engineering Department. 3. Plan and design the project, review the regulations, sketching of floor plans and area calculation. 4. Track and process the building development permit of each government unit. 5. Promote and review the planning and design of interior decoration, review the integration of drawings and control the operation. |
| Engineering Department | <ol style="list-style-type: none"> 1. Supervise, manage and coordinate with general contractors and professional contractors to 2. execute on-site construction and progress. 3. Supervise the requirements of site safety and hygiene. |
| Electrical and Mechanical Department | <ol style="list-style-type: none"> 1. Supervise and promote the progress of on-site electrical and mechanical construction. 2. Mechanical and electrical equipment, pipeline clearing, set of drawings and change design. 3. Supervise, spot check and inspect the quality of electrical and mechanical works. |
| Material Department | <ol style="list-style-type: none"> 1. Project procurement and contracting. 2. Budgeting, V.E value engineering evaluation, research and development. 3. Project quantity actuarial and cost control. |
| Development Department | <ol style="list-style-type: none"> 1. Feasibility assessment and analysis of development projects (urban renewal, joint construction or sale and purchase, full service). 2. Investigation of land resources, real estate market demand, market price and market situation. |
| Sales Department | <ol style="list-style-type: none"> 1. Pre-project operations, marketing planning, sales management, house delivery operations, customer service, and other operations. 2. Overall planning and promotion of community building. |
| Human Resources Department | <ol style="list-style-type: none"> 1. Human resources, general affairs, administration-related business planning and implementation. 2. The annual plan, budget and weekly, monthly and quarterly report data (including meeting minutes) compilation. |
| Research and Development Department | <ol style="list-style-type: none"> 1. Domestic and international real estate information, laws & regulations and industry intelligence collection and analysis. 2. Customer database integration planning, customer behavior analysis and research. |
| Finance and Accounting Department | <ol style="list-style-type: none"> 1. Responsible for accounting and tax related matters. 2. Investment evaluation and management, budget preparation, analysis and tracking, cost statistical analysis and operation management. 3. Responsible for fund management and financing planning. |

The aforementioned departments conduct operational activities in accordance with the business contents and operational procedures set forth in the regulations of internal practices, and report to the members of the Board of Directors of Sinyi Development at least once a month, and also report on operational business and ESG-related topics at the annual and quarterly review meetings held by Sinyi Group.

Since the ESG-related topics of Sinyi Development are gradually integrated with the Company's operational businesses, the monthly meetings are held in written and oral form to present the ESG topics and performance contents to the board members. The job descriptions of major departments' operational businesses and ESG topics are listed below.



Environmental Protection



Management Approach

Towards organizational net zero emissions

Sinyi Development is marching toward the organizational net zero emissions pathway, from which to identify, analyze, and respond to the actual and potential impacts.

As stated in the UN Climate Change Conference in Glasgow (COP26) in 2021, climate change is an imperative issue. The organizational resilience of corporate sustainability in the context of climate change is one of the key concerns for stakeholders. Hence, there should be an appropriate methodology for the identification of risks and opportunities and the development of responses, plans and targets for companies in face of climate change. To this end, Sinyi Development follows the Task Force on Climate-related Financial Disclosures (TCFD), an internationally adopted framework with four core elements (i.e., governance, strategy, risk management and metrics & targets) in the disclosure of climate governance information in order to enhance information transparency, promote sustainable operation and work with external parties to tackle the environmental crisis as a result of climate change.

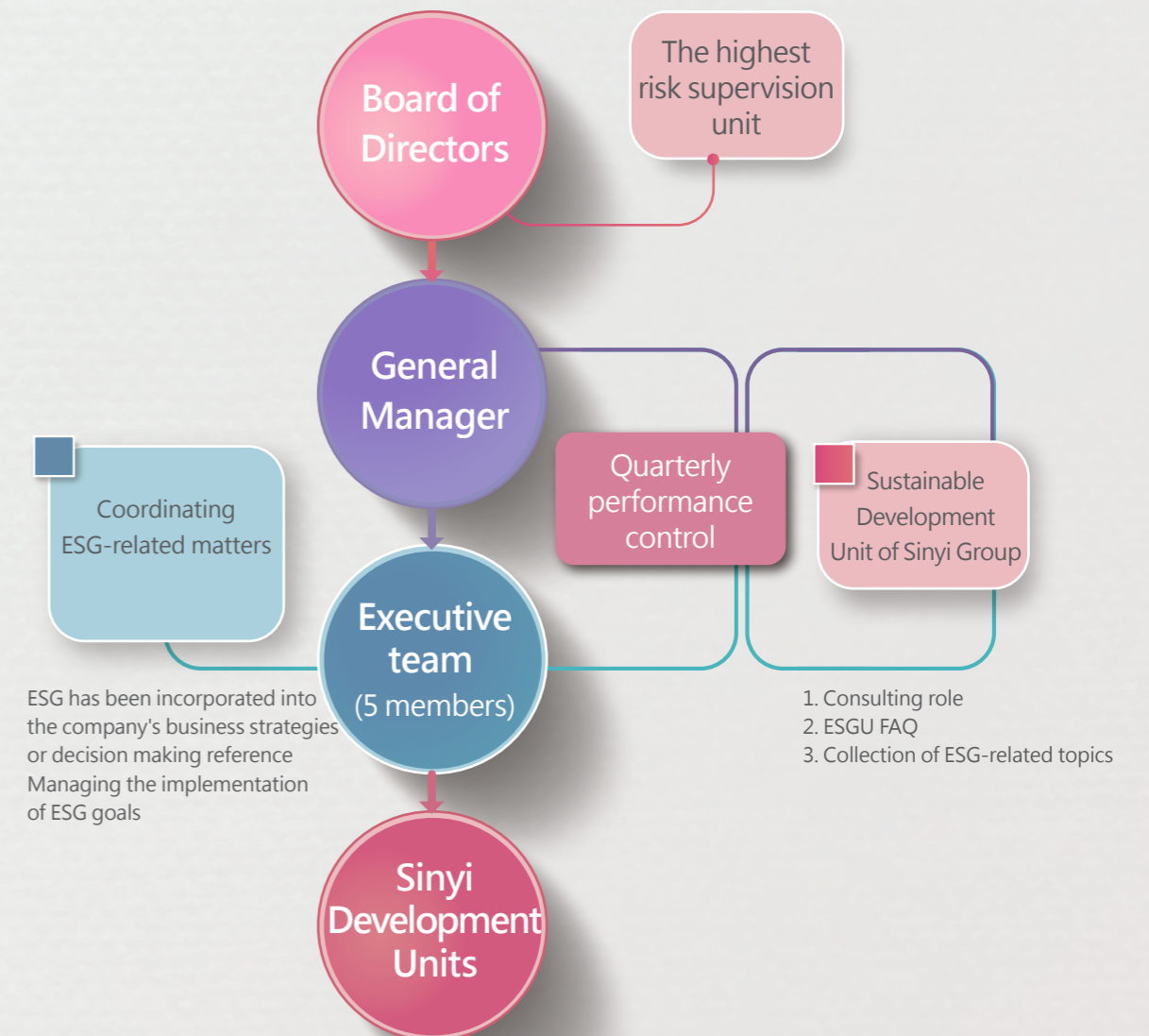
1 · Climate Change

1.Core Elements - Governance

- 1 As far as the workflows of climate related issues are concerned, Sinyi Development's management requires the operational and implementation taskforce to discuss and prepare for the climate change impact on the company. One taskforce member serves as the coordinator to incorporate ESG into the Company's management strategy or decision-making, review the ESG target achievement and centralize ESG matters. The Group's sustainable development unit serves as the ESG aides and advisors, to support the coordinator of the Company's operational and implementation taskforce.
- 2 The coordinator of the Company's operational and implementation taskforce provides guidance to different functions such as development, design, construction, investment/spending and business promotion in strategy, action plans and risk management policy. Regular reporting is made to General Manager, who determines the implementation targets according to the Company's operational status. Annual reporting is presented to the Board of Directors with regards to climate related performance and results. In turn, the Board of Directors review, control and manage implementations by referring to performance feedback and status; instruct and supervise resource allocations; and confirm the accuracy, correctness and execution of goals, performance and action plans.
- 3 As the highest authority in risk management, the Board of Directors lists climate change impacts as one of the Company's material risks. Climate change risks and opportunities are managed via the risk control mechanism. General Manager and the operational and implementation taskforce conduct quarterly performance reviews regarding climate issues and greenhouse emissions. Assessment contents are factored into climate and other ESG matters. Subsequent performance and results are monitored and managed by the Board of Directors. Based on the performance and achievements, the Board of Directors instructs General Manager and the operational and implementation taskforce to formulate short-term, mid-term and long-term plans and execute these plans gradually.

- 4 As a member of the Sinyi Group, Sinyi Development strives to achieve the Group's net zero emission target by 2050. In this process, the Board of Directors and the Company regularly send personnel to participate in the Group's Total Ethical Management Committee (TEM Committee) meetings and revert the information on climate and ESG issues back to the Company. Sinyi Development's goals, performance metrics and action plans in relation to climate are adjusted on a rolling basis.
- 5 In preparation for any major corporate crisis due to climate issues, the Company has established a crisis management workflow directly accessing the Board of Directors in order to simultaneously mitigate the business threats caused by unexpected climate events.

Sinyi Development



2.Core Elements - Strategy

Sinyi Development's Approach

- 1 Definition of management durations: The short-term is defined as 2022~2025, the mid-term 2026~2030 and the long-term 2031~2050. Climate change risks and opportunities are analyzed from the value chain perspective and as per the WBCSD (World Business Council for Sustainable Development) suggestions. Strategies and responses are devised accordingly.
- 2 Sinyi Development adopts the RCPs (Representative Concentration Pathways) defined by the Fifth Assessment Report (AR5) of the IPCC (Intergovernmental Panel on Climate Change) as its scenario analysis tool. As the headquarters and most development projects are located in the Greater Taipei, Taiwan. RCP4.5 and RCP8.5 are estimated with the RCP model (single-point multi model for the Taipei region, temperatures, the MIROC-ESM-CHEM mode) provided by the Taiwan Climate Change Projection Information and Adaptation Knowledge Platform (TCCIP). The business and climate strategy is assessed in reference to the model on the basis of 23.33°C and 3.71 mm/day observed in 2018.
 - (1) GHG-stable RCP4.5 scenario: up by 1.62°C and 2.05 mm/day in 2030 and by 1.51°C and 1.65 mm/day in 2050
 - (2) High-GHG RCP8.5 scenario: up by 0.24°C and 0.02 mm/day in 2050 and by 2.21°C and 2.63 mm/day in 2050 (Source: TCCIP)
- 3 Sinyi Development follows the Group's net zero emission policy and acts in alignment with to industry characteristics. A total of seven transition risks and two physical risks are defined in the context of climate related risks. Seven issues are selected for climate related opportunities. This is followed with the explanation and analysis of individual climate issues by consultants and experts in terms of financial/operational impacts and likelihood of occurrence (definition shown in the table below). In the meetings on material issues, based on professionalism and experience and in reference to the Sinyi Group's zero emission strategy and climate issues and directions as well as the industry characteristics, senior management has identified "higher GHG emission price" and "floods" are the risks and "participation in the carbon market" is the opportunity. Responses and measures are devised subsequently.

Materiality assessment



Climate related issues that have immediate and obvious impacts on the Company's operations due to laws or **mandatory measures** by the government or **requirements** from stakeholders (e.g., customers, investors, suppliers and competent authorities). Examples:

- 1.Risks: Without response measures in place, it can be **reasonably predicated** that the Company's business will be suspended or terminated in all or in part or the Company's survival may be threatened.
- 2.Opportunities: As the Company has prepared and deployed early, its business may significantly improve (in continued profitability) in all or in part or establish leadership for at least three years as a result.



Climate related issues that have short-term impacts on the Company's operations due to laws or **mandatory measures (with a grace period)** by the government or **suggestions** from stakeholders (e.g., customers, investors, suppliers and competent authorities). Examples:

- 1.Risks: Without response measures in place, it can be **reasonably predicated** that the Company's business will shrink in all or in part, experience difficulty or even significant losses (for NT\$100 million at least).
- 2.Opportunities: As the Company has prepared and deployed early, its business may significantly improve (by NT\$100 million at least) in all or in part or establish leadership for two or three years as a result.



Climate related issues that have long-term impacts on the Company's operations due to regulatory **guidelines** or **government policies (non-mandatory)** or **discussions** among stakeholders (e.g., customers, investors, suppliers and competent authorities). Examples:

- 1.Risks: Without response measures in place, it can be **reasonably predicated** that the Company's business will experience difficulty/obstacles in all or in part and gradual economic losses (for an amount between NT\$10 million and < NT\$100 million).
- 2.Opportunities: As the Company has prepared and deployed early, its business may somewhat improve in all or in part (for an amount between NT\$10 million and < NT\$100 million) or establish leadership for one year as a result.



Climate related issues in the development stage among different parties and without imminent effects on the Company's operations. The lack of response measures or early preparations/deployment does not have material influence on the risks (e.g., economic loss) or opportunities (operating profits) of the Company.



Climate related issues with almost unimportant influence on the risks (e.g., economic loss) or opportunities (operating profits) of the Company.

Likelihood

Extremely high
5

1. Regular occurrence or practice during the Company's business implementation such as over 10 times per year
2. Risks not yet occurred to date but with a >80% probability of occurrence

High
4

1. Frequent occurrence or practice during the Company's business implementation such as 7 to 9 times per year (about twice per quarter)
2. Risks not yet occurred to date but with a 61%-80% probability of occurrence

Medium
3

1. Occasional occurrence or incidence during the Company's business implementation such as 4 to 6 times per year (about once per quarter)
2. Risks not yet occurred to date but with a 41%-60% probability of occurrence

Low
2

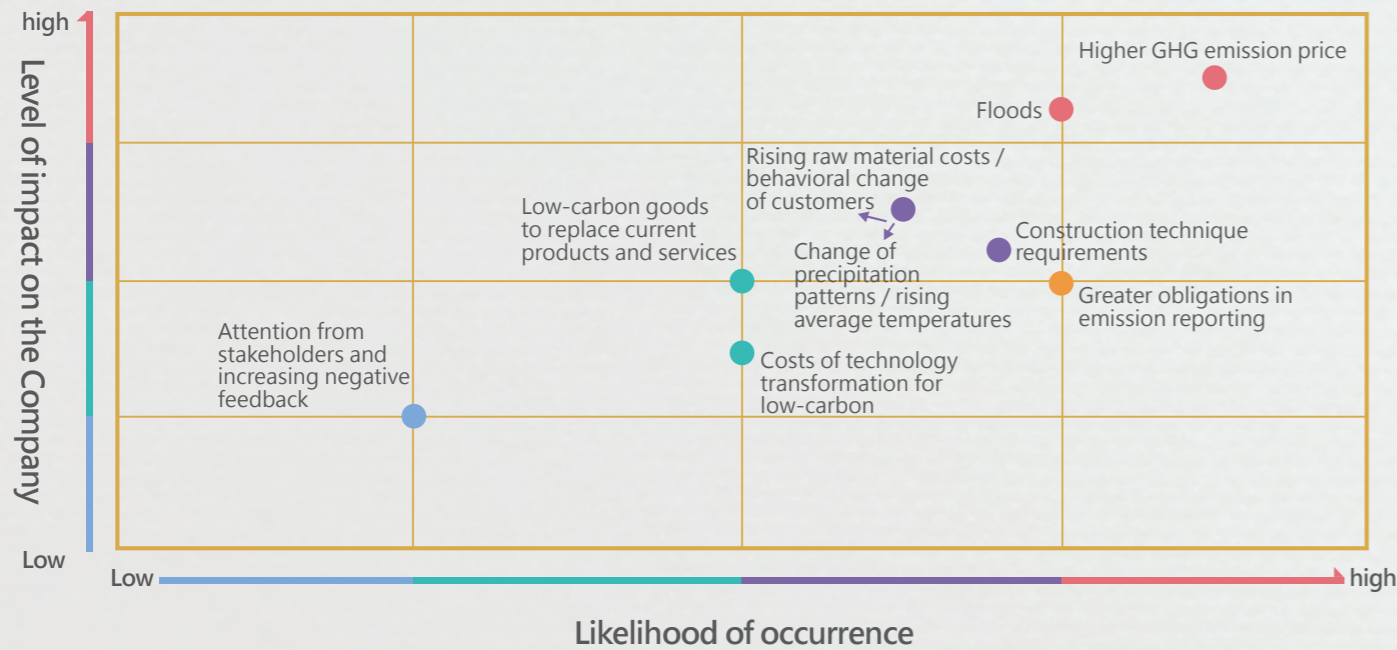
1. Sporadic occurrence during the Company's business implementation such as 2 to 3 times per year (less than once per quarter)
2. Risks not yet occurred to date but with a 11%-40% probability of occurrence

Extreme low
1

1. Almost no occurrence during the Company's business implementation such as 0 to 1 time per year
2. Risks not yet occurred to date but with a <10% probability of occurrence



Climate Risks Identification Results



Climate Risks Value Chain Impact Analysis

Note : The value chain is segmented into raw materials, design & development and the construction stage. Project maintenance is taken over by property management committees after completion and handover and hence not assessed here.

Policy and regulations Higher GHG emission price Increased operational costs

Value chain impact

| Raw materials | Design & development | Construction |
|---|--|--|
| <p>Present and potential risks</p> <ul style="list-style-type: none"> Short-term and mid-term risks <ul style="list-style-type: none"> Cost of imported raw materials may not be offset due to environmental taxes. This will increase operational costs. Long-term risks <ul style="list-style-type: none"> Carbon duties and GHG emission permits will increase raw materials and transportation costs and requirements and hence operational costs. <p>Response measures</p> <ul style="list-style-type: none"> Establishment of the Company's internal analytical and strategic framework for carbon pricing and project development assessments Selection of a variety of low-carbon materials and products and the increase of green development projects Procurement of competitive renewable energy Purchase of carbon certificates for irreducible GHG emissions Sinyi Development looks for carbon sink information and participates in carbon sink activities at prime locations. | <p>Present and potential risks (short term)</p> <ul style="list-style-type: none"> Short-term risks <ul style="list-style-type: none"> Rising demand for low-carbon products Mid-term and long-term risks <ul style="list-style-type: none"> Higher demand for green buildings Materials costs increase due to carbon taxes transmitted through the value chain <p>Response measures</p> <ul style="list-style-type: none"> Alignment of the development process, decision-making and budgetary planning with low-carbon priorities Alignment of the development process, decision-making and budgetary planning with low-carbon priorities | <p>Present and potential risks (short term)</p> <ul style="list-style-type: none"> Short-term risks <ul style="list-style-type: none"> Requiring construction sites to reduce GHG emissions Mid-term and long-term risks <ul style="list-style-type: none"> Adoption of low-carbon materials required Materials costs increase due to carbon taxes transmitted through the value chain <p>Response measures</p> <ul style="list-style-type: none"> Adoption of new materials and new methods Green buildings as the Company's low-carbon product for market development Search for GHG reduction options (e.g., carbon neutrality and renewable energy) at construction sites Adoption of new materials and new methods Green buildings and near-zero buildings as the Company's low-carbon product for market development Search for GHG reduction options (e.g., carbon neutrality and renewable energy) at construction sites Purchase of carbon certificates for irreducible GHG emissions Sinyi Development looks for carbon sink information and participates in carbon sink activities at prime locations. |

Immediate risks Floods Operational loss due to business disruption

Value chain impact

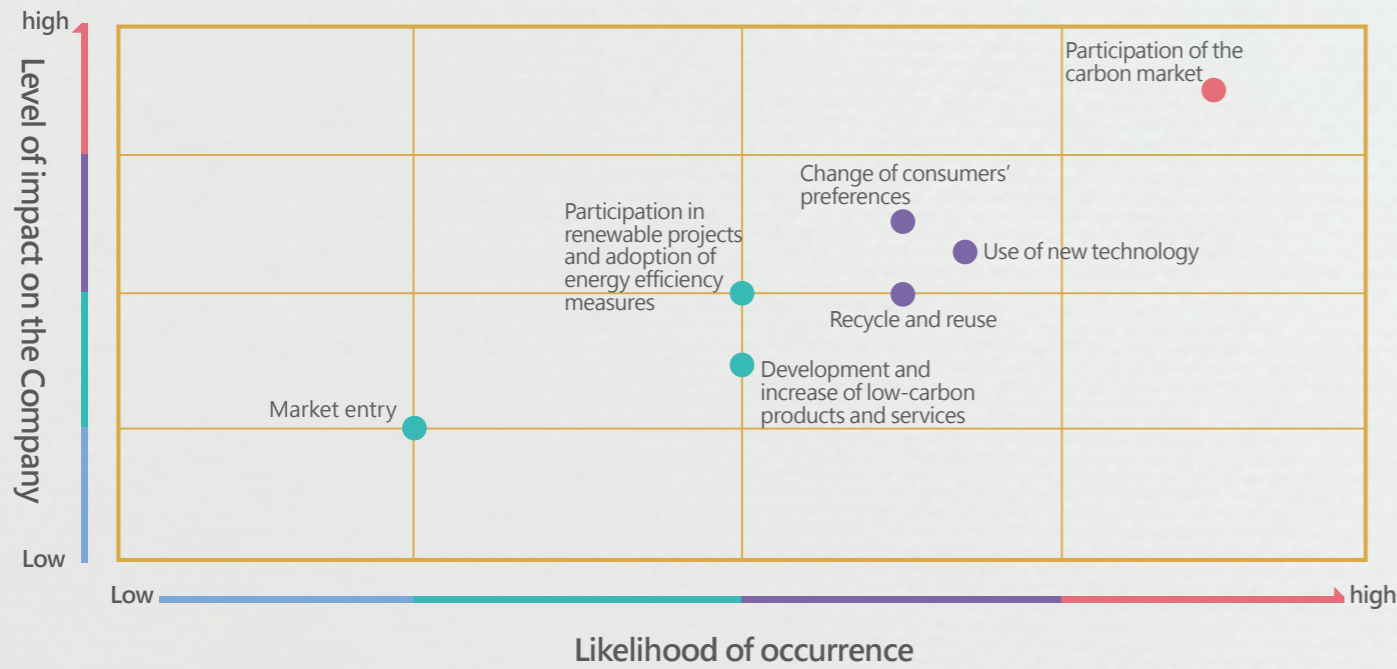
Present and potential risks

- Mid-term and long-term risks
 - Based on the temperatures and precipitations estimated in the RCP4.5 and RCP8.5 scenarios, the following risks are expected for 2030 (mid-term) and 2050 (long-term):
 - Accidents and delays in the development process.
 - Development sites may become unfeasible or projects need to be canceled.
 - Construction site damages and unsafe work conditions.
 - Schedule delays to increase operational costs.

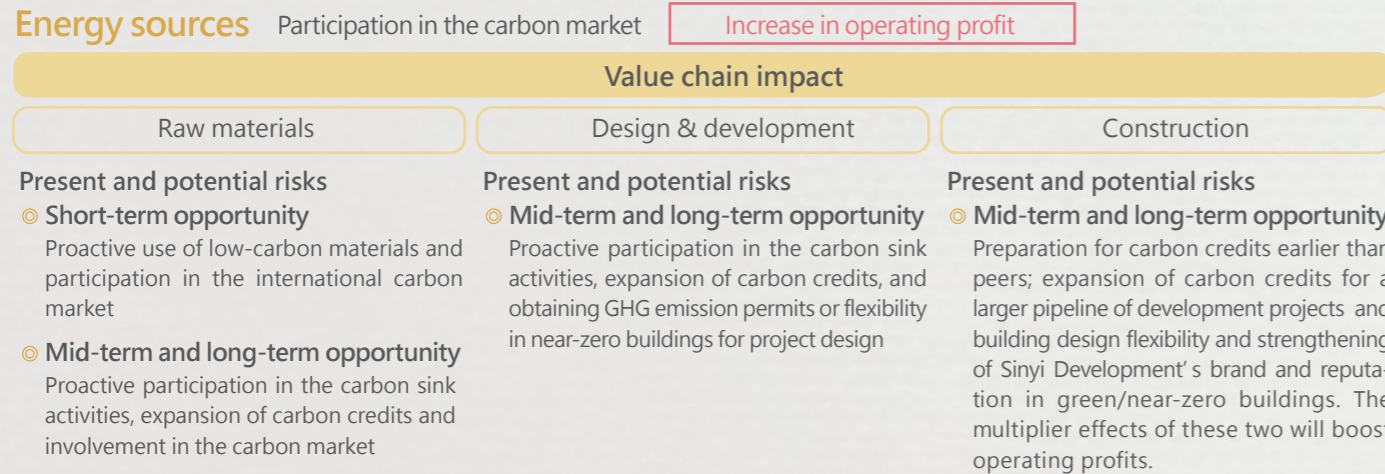
Response measures

- Emergency plans and insurance arrangements.
- A diversity of suppliers for flexibility and responsiveness.
- Close monitoring of weather forecasts to ensure construction site safety and preparedness.
- Continued training of employees, suppliers and subcontractors.

Climate Opportunities Identification Results



Climate Opportunities Value Chain Impact Analysis



Climate Risks Scenario Analysis Results and Its Connectivity to the Company's Climate Change Strategies

Floods

| Scenario analysis/ Reference scenario | Level of impacts (including financials) and likelihood of occurrence | Climate change response strategy |
|--|--|---|
| <p>Level of impacts and likelihood of floods in the RCP4.5 scenario after taking into account the large variance in terms of impacts on development projects in different stages before construction (investment in drainage facilities and project sales) and during construction (days of construction suspension and repair expenses for flood damage).</p> | <p>GHG emissions are stable and controlled. Hence, the likelihood of typhoons or heavy rains is expected to be near stable compared to regular years (with medium likelihood of occurrence). The forecasts are as follows:</p> <ul style="list-style-type: none"> Before construction: Cost of water drainage/retaining facilities is relatively low for development projects. As the floods are expected to be under control, the impact on price per ping is low. Going forward, the sales of development projects should hold steady. During construction: Based on past construction experience, flood prevention facilities such as water barriers and site deployments should be able to cope with minor to medium floods, without damages to infrastructure such as sites or buildings. The main expenditures are for the use of water pumps for drainage. This is unlikely to delay construction. Extra costs are estimated to be in the NT\$ million range. | <ol style="list-style-type: none"> Insurance coverage and underwriting requirements will remain the same. Flood control gates and extended drainage systems will be put in place in certain areas, sufficient to cope with flood risks. Sinyi Development will seek to incorporate climate science and long-term forecasts in the assessment of development project locations, in order to enhance the adaptability to climate events. |

| | | |
|--|--|--|
| <p>Level of impacts and likelihood of floods in the RCP8.5 scenario after taking into account the large variance in terms of impacts on development projects in different stages before construction (investment in drainage facilities and project sales) and during construction (days of construction suspension and repair expenses for flood damage).</p> | <p>GHG emissions are high. Hence, the likelihood of typhoons or heavy rains is expected to be much higher compared to regular years (with high likelihood of occurrence). The forecasts are as follows:</p> <ul style="list-style-type: none"> Before construction: Water drainage/retaining facilities are pre-designed for development projects, for a wider coverage and with higher specifications. As the floods become less predictable or controllable, the impact on price per ping is relatively high. Development project sales may reduce by 30% to 50% in the future. Based on the average of 40 pings per unit and the average of 140 units per project, the affected sales are estimated to be from NT\$800 million to NT\$1.4 billion for each project. During construction: Based on past construction experience, flood prevention facilities such as water barriers and site deployments may not be high enough to cope with floods and there will be damages to infrastructure such as sites or buildings. The expected construction suspension is about six months. Water pumps will be used for drainage and relevant facilities need to be reconstructed. Extra costs are estimated to be approximately NT\$100 million. | <ol style="list-style-type: none"> Sinyi Development will establish strategic alliances or cooperate with academic institutions in the sharing of work in risk prewarning, intelligence surveillance and communication. The Company will discuss with insurance companies regarding insurance coverage and underwriting conditions or even new products, in order to cope with risks. Flood control gates will be in place throughout areas. Drainage systems will be expanded and there will be assessment on raised site heights. Sinyi Development will seek to incorporate climate science and long-term forecasts in the assessment of development project locations, in order to enhance the adaptability to climate events. |
|--|--|--|

Higher GHG emission price

Scenario analysis/
Reference scenario

Carbon duties and GHG emission permits will increase raw materials and transportation costs and requirements and hence operational costs. Purchase of carbon certificates for irreducible GHG emissions.

Level of impacts (including financials) and likelihood of occurrence

- Level of impact
Building construction of Sinyi Development's main source of GHG emissions, particularly with construction and waste processing. Sinyi Development pays extra carbon fees, purchases carbon certificates or obtains GHG emission permits for each project. This is estimated to be about NT\$100 million.
- Likelihood of occurrence
High to extremely high.

Climate change response strategy

High GHG emissions will push up emission pricing and materials cost and hence affect operating costs. Sinyi Development will proactively ally and cooperate with the Low Carbon Building Alliance (LCBA) by focusing on the adoption of low-carbon materials, electrical and mechanical (E&M) and construction techniques.

Participation in the carbon market

Scenario analysis/
Reference scenario

Sinyi Development follows the Group's net zero emission strategy, primarily markets green or net-zero buildings in the marketplace, seeks carbon credits and participates in the carbon market or GHG emission quotas for development projects.

Level of impacts (including financials) and likelihood of occurrence

- Level of impact
To achieve net-zero buildings by 2050 and to respond to the Climate Change Response Act, Sinyi Development is preparing and deploying early for green or net-zero buildings in the maturing international carbon market. This is expected to significantly boost the Company's total sales (with continued profits) or even maintain leadership for three years or more such as with carbon credits or GHG emission quotas (estimated to be NT\$100 million or so per project).
- Likelihood of occurrence
The policy has been announced, the legislation is in the making and the international carbon market is increasingly mature. High to extremely high likelihood.

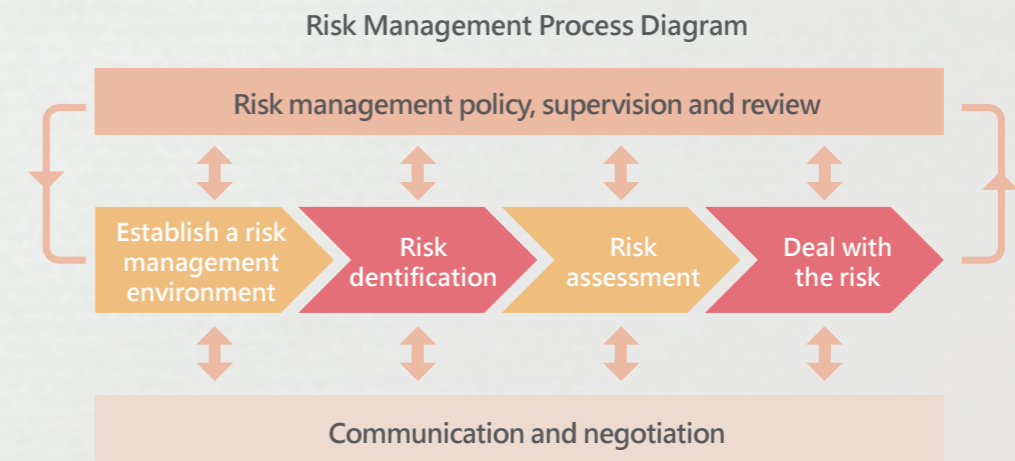
Climate change response strategy

High GHG emissions will push up emission pricing and materials cost and hence affect operating costs. Sinyi Development will proactively ally and cooperate with the Low Carbon Building Alliance (LCBA) by focusing on the adoption of low-carbon materials, electrical and mechanical (E&M) and construction techniques.

3. Core Elements - Risk management

Sinyi Development's Approach as the follows:

- 1 Sinyi Development constructs its risk management mechanism by establishing the risk management environment and workflows such as risk identification, risk assessment, risk handling, monitoring, review, communication and coordination. Strategy and action plans are devised accordingly. Hence, the material climate risks "higher GHG emission price" and "floods" have been identified. Risks are responded via handling, transfers or assessment according to the risk management process. The appropriate response and planning mitigate or avoid shocks, in order to prevent unpredictable risks or damages.



- 2 Sinyi Development reassesses the identified material climate risks every three years. During the three year period, the risk response measures and action plans are adjusted on a rolling basis according to the discussions by the Group's TEM Committee, analysis by experts on trends and impacts and in context of technicality, resources, personnel or hurdles experienced during the service rendering and operational process by Sinyi Development.
- 3 With the rolling adjustment mechanism, senior management and different departments seek to achieve the targets and performance metrics set up by the Board of Directors in regard to climate risks; formulate and implement risk response measures and action plans; and feedback the results to quarterly performance and risk management and to audit reports. As the highest supervisory authority in risk management, the Board of Directors conducts reviews on the basis of risk management reports, audit reports and quarterly performance reports; monitors the results of risk responses, measures and actions plans; instructs on addition of remedial mechanisms if necessary; or even modify targets and performance metrics in order to ensure effective control of climate risks and the implementation of the management system.
- 4 For example, Sinyi Development has established a risk assessment workflow for land development. Please refer to 4. Environmental, 2. Land Development for details.

4. Core Elements - Metrics & targets

Sinyi Development's Approach as the follows:

- 1 To capture the transition opportunity by tackling the climate change challenges, Sinyi Development will provide customers with green, comfortable, energy-efficient and environmental-friendly buildings to mitigate climate impacts. The Company drives risk responses to climate change so as to pursue the way to sustainability and the business opportunities. With green and sustainability strategy and goals in place, different projects are initiated for green management and effectiveness review. External verification is conducted on the performance and achievements, to ensure the protection of the planet earth.
- 2 Sinyi Development has established a quarterly performance assessment workflow by incorporating climate related risks and opportunities. General Manager and the operational and implementation taskforce keep an eye on the progress and adjust response measures to accommodate changes. Subsequent reporting is presented to the Board of Directors, to facilitate quarterly control on the basis of performance and results or adjusted contents. This prompts different units of Sinyi Development for proper implementation.

3 Sinyi Development's Scope 1 and Scope 2 emissions in 2021 are as follows:

| GHG Emissions unit: tonCO₂e | | |
|---|---|--|
| Item | 2021 | Remark |
| Scope 1 | 2.87 <small>tonCO₂e</small> | Mainly septic tanks (CH ₄) |
| Scope 2 | 34.23 <small>tonCO₂e</small> | |
| Total | 37.1 <small>tonCO₂e</small> | |

Climate Risks and Opportunities Metrics and Targets

| Climate risks | Climate opportunities | Target | | | | Response measures |
|---------------------------|------------------------------------|------------------------------------|---|---|---|--|
| | | 2022~2025 (short-term) | 2026~2030 (mid-term) | 2031~2050 (long-term) | | |
| Higher GHG emission price | | Use of renewable energy | Planning green electricity strategies and resource preparation | 50% green electricity consumption | 100% green electricity consumption | Sinyi Development will adopt the following measures: 1. Planning for green energy purchase 2. GHG inventory and verification by the headquarters 3. Work with the Low Carbon Building Alliance (LCBA) for planning and implementation of GHG inventory for construction sites 4. Planning for carbon credit purchase for irreducible GHGs |
| Higher GHG emission price | Participation in the carbon market | GHG management (base year: 2021) | 40% reduction in carbon emissions (Scopes 1+2) from Sinyi Development Headquarters. | 90% reduction in carbon emissions(Scopes 1+2) from Sinyi Development Headquarters | Net zero emissions | |
| Floods | Participation in the carbon market | Green buildings | Green building design & planning for all projects | 100% green buildings certification for construction projects | 100% net-zero buildings | Sinyi Development will adopt the following measures: 1. Working with the Low Carbon Building Alliance (LCBA) in deployment of low-carbon building materials, E&M and construction techniques in order to plan for low-carbon product portfolios 2. Design and development of green buildings and aiming for certification. Move toward net-zero buildings with the maturing and cost-beneficial building materials, E&M and construction techniques 3. Selection of suppliers (e.g., constructors) sharing the same targets, equipped with competences and willingness to cooperate 4. Seeking of carbon credits, participation in the carbon market or obtaining GHG emission quotas with the above Collection of carbon sink information and participation in carbon sink activities at prime locations |
| | | Participation in the carbon market | Low-carbon products and sales | Preparation and planning for low-carbon product portfolios | 100% sales from green buildings for construction projects | |

Management Approach

Casting sustainable buildings

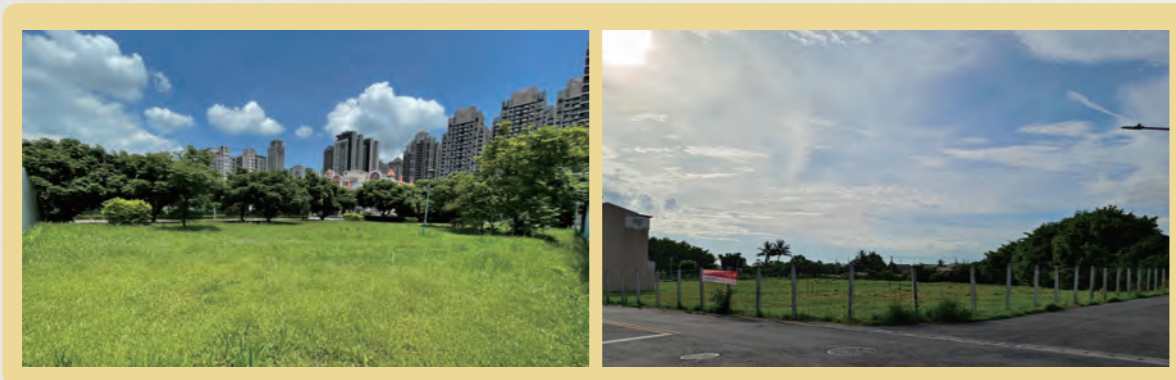
Sinyi Development strives to build architectures that last generations. We proactively develop carbon reduction techniques, reduce energy consumption of buildings and implement ESG initiatives with design, building materials and construction methods. We seek to create sustainable buildings and identify, analyze and respond to actual and potential impacts in adherence to laws and regulations.

| Item | 2021 Annual Goal | 2021 Annual Performance |
|---|------------------|-------------------------|
| 1 No. of penalties due to breach of land laws and regulations | 0case | 0case |
| 2 No. of land purchase disputes | 0case | 0case |
| 3 No. of penalties due to breach of building laws and regulations | 0case | 0case |

2. Land Development

Department of Development surveys and investigates on site selection, assesses environmental impacts and development plans, analyzes risks and benefits and reports to the Board of Directors whether the projects should go ahead. This is followed with a periodic internal audit mechanism to continuously assess and analyze the effects of land development. In event of any law breach or land impact, the development is modified on a timely basis.

Sinyi Development places a great emphasis on the co-existence and co-prosperity with the local environment and residents. Land serves as the fundamental of development projects and supports the life of people. Given the close and interdependent relationship between people and the land, the sustainable development of land has always been the top priority in our business strategy. Meanwhile, land development these days needs to accommodate climate change and environmental issues such as floods, high-intensity precipitation and environmental carrying capacity (ECC). The safety of residents and properties is at stake. Therefore, Sinyi Development seeks to start from land ethics in the assessment of the relationship between humans and land and extends the concept of ethics to land so as to stay humble and modest.



1. Strategy – Safety, Co-Existence and Co-Prosperity, and Sustainable Development

In addition to the environmental assessments required by laws, Sinyi Development places an emphasis on the safety of the land, the co-existence and co-prosperity around the land and the sustainable development of the land.

- 1 Safety**
 Sinyi Development conducts full surveys, assessment and analysis of site selection. We take into account the soil, the geology, the environmental location, surroundings and legal requirements, in order to lay a solid foundation for development projects and ensure the subsequent building design and construction safety.
- 2 Co-Existence and Co-Prosperity**
 Land development goes beyond the utilization of construction sites. Rather, the land environment is a holistic concept because all activities are interrelated. This is why Sinyi Development’s land assessment covers not only the land but also the surroundings. This encompasses the impacts on neighboring communities and transportation, the environmental carrying capacity (ECC) and amenities (infrastructure, banks or shops) from land development, design and construction. The purpose is to ensure co-existence and co-prosperity of the land and the surroundings, the communities and the local residents.
- 3 Sustainable Development**
 As previously mentioned, the land environment is a holistic concept. Sinyi Development takes it to a more forward-looking and elevated level. Among all, climate change has recently become a growing concern in national agenda and to the society. In the spirit of integrity and ethics, Sinyi Development places an emphasis on the long-term impact of climate change on land such as floods or poor drainage due to rising sea levels caused by higher temperatures. We always prioritize site optimization, greenification and drainage enhancement, and water conservation and we make honest disclosure to customers regarding climate change issues going forward. Land development is not one-off in nature. Rather, we strive to assess future risks and opportunities for customers and pursue the sustainable development of buildings, to ensure the adequacy in coping with the impact on the land environment or due to climate change.



2. Land Development Risk Assessments



Sinyi Development emphasizes the land environment. Risk assessment workflows are in place for land development. The Company's development units collect relevant information on the land sections and devise development plans. Surveys are conducted on the current status of land development by examining the geology, the soil, the surroundings and the facilities, the buildings and the transportation nearby. After the inspection and information collection on land and environment factors, risk assessments on land development are performed by including environmental carrying capacity (ECC), population density and effects on buildings and transportation in the proximity. The purpose is to ensure safety and sustainable development. Economic benefits are analyzed – business performance of land development and subsequent development projects and co-existence and co-prosperity with the region and local communities. Explanations of the benefit analysis are submitted to management meetings for deliberation and reported to General Manager. To be cautious, Sinyi Development obtains the decision from Chairman and from the parent company's Board of Directors on each development project before land purchases.

In the meantime, Sinyi Development adheres to ethics and integrity and continues to inspect the land and the surrounding environment during the development, design and construction stages. Periodical explanations are provided to internal performance meetings in order to ensure appropriate responses and adjustments. This is to control risks and prevents severe damage or irreversible impacts on the land or the surrounding environment over time or due to climate change. We assume the responsibility in sustainable development of the land and the environment for each development project. This is Sinyi Development's commitment to the society.



3. Land Maintenance – Greenification and Water Retention

To maintain the land functions, Sinyi Development avoids severe damages or irreversible construction techniques. Hence, we adhere to two measures for construction sites: greenification and water retention. This is to incorporate the natural environmental factors and integrate the land, the environment and the people in the most perfection.

1 Site greenification
Site greenification is to grow plants on the natural soil of the site, on the roofs, in the balconies, along the external walls and over the earth sheltering of artificial grounds.

Anchored on the oneness of the land and the surrounding environment, Sinyi Development seeks to enhance the living quality by increasing site greenification. This strengthens the capability of sites and buildings in coping with climate change risks going forward. Meanwhile, the increased site greenification during the land development, design and construction process reduces carbon oxide, purifies air, mitigates urban warming and boosts soil and biodiversity in the cities. This is taken by Sinyi Development as its responsibility to the environment.

2 Site water retention
In the past, construction site developments ignored the importance of natural soil horizons for the stake of aesthetics or ease of maintenance. This meant the loss of the land's capability in water retention and the significant reduction of the land's capability in supporting site greenification and latent heat of evaporation. As a result, temperatures cannot be regulated naturally and the urban heat island effects are worsened. Also, the previous approach in drainage design was to channel rainwaters to the outside or towards the public sewage system as much as possible. However, the climate change, high-intensity precipitation or chronic rainfalls during recent years have posed a strain on the infrastructure (e.g., sewers and roads). As a consequence, floods have become frequent occurrences.

Sinyi Development practices what it preaches, from overall development, design and construction. In a stark contrast to the prior concept and techniques in land development, we prioritize the design conducive to water permeability at construction sites. This is to fulfil our corporate social responsibility by strengthening the land's capability in hydrological cycles, climate regulation and urban heating mitigation.

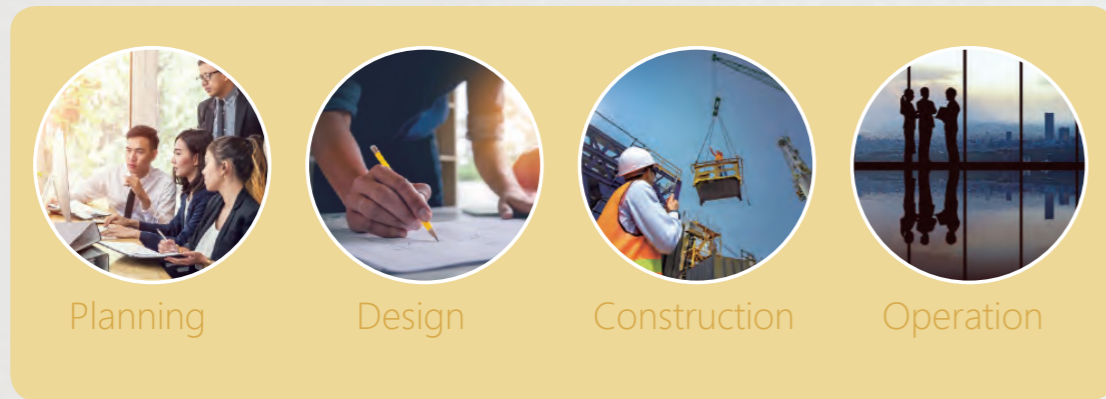


3. Green Building Design

Sinyi Development strives for green buildings from design to construction, by incorporating green concepts and measures all the way from raw materials, procurement, building design to construction techniques.

1. Green Building Construction Techniques Environmental Protection with Technology

Sinyi Development performs building information modeling (BIM) to enhance design and communication efficiency, so as to lower the likelihood of errors and avoid raw materials waste, construction pollution and environmental hazards during the to-and-fro between construction and operation. Also, the modelling reduces the variance in interpretation and simulation, shorten the construction periods, and decreases the long-term burden and impact on the surrounding environment. Finally, space is optimized to make use of the building space and prevents excessiveness and waste. Environmental protection is integrated from design, construction to operation and implemented with technology.



Building Information Modeling

Building Information Modeling (BIM)

Sinyi was the first in the industry that adopted BIM in building systems and deploying a professional team. BIM is introduced in the preliminary design stage of development projects. Construction management and subsequent building maintenance are handled to ensure building quality.

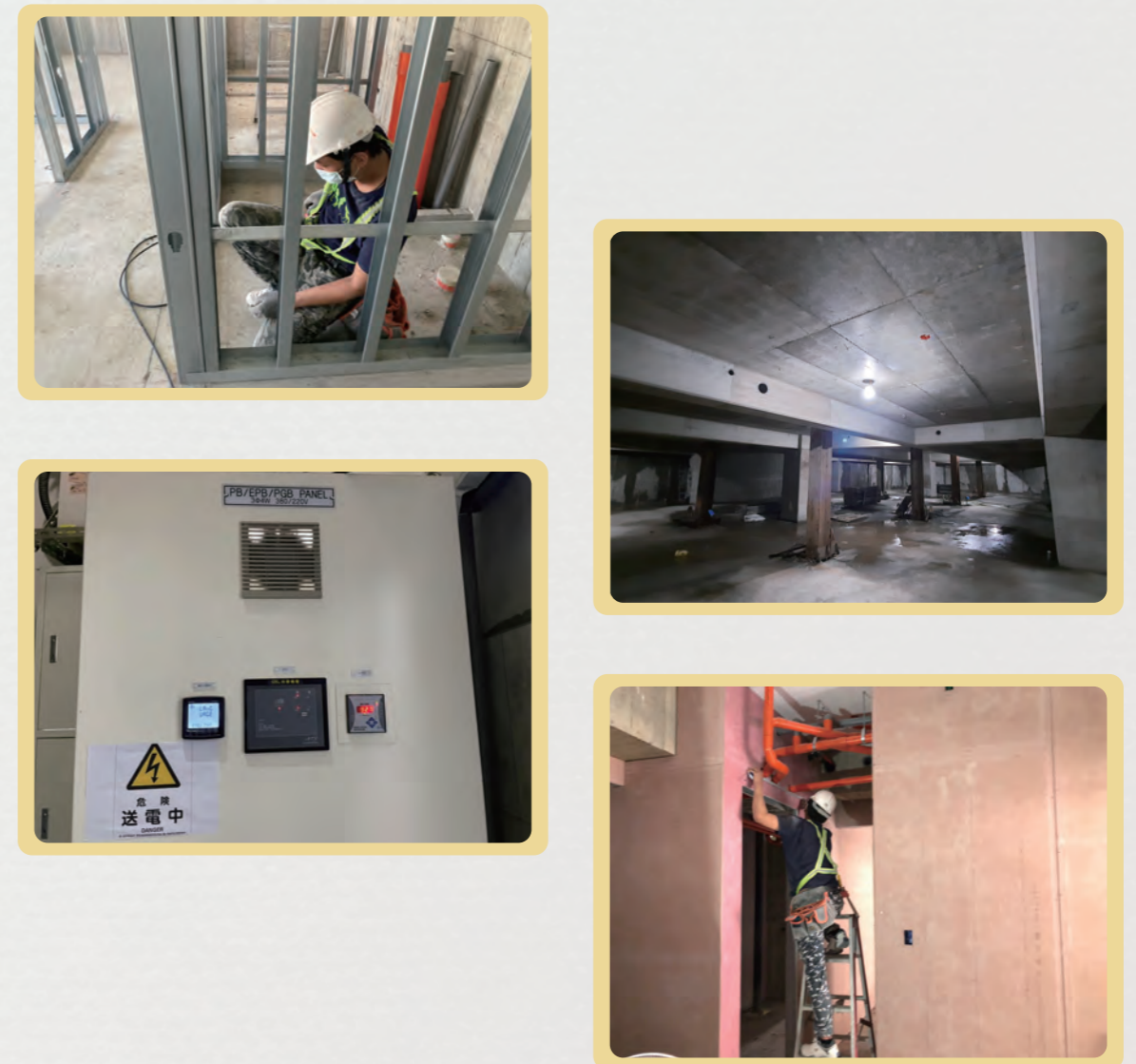
Information on three domains (buildings, structures and electric & machinery) is integrated to provide customers with a better quality, safer and more comfortable living environment.

Planning, design, construction and operation stages are performed with 3D software tools with BIM technical elements.

2. Pioneering construction techniques to stay current in low-carbon trends

Since its joining of Low Carbon Building Alliance (LCBA) in 2021, Sinyi Development hopes to access low-carbon building materials, electric & machinery (E&M) and innovative low-carbon construction techniques from this strategic alliance. The purpose is to protect the environment and the landscape and conduct effective GHG calculations for individual development projects. Going forward, Sinyi Development strives to reduce carbons and stay current with this international trend for all of its projects.

Meanwhile, Sinyi Development is working with the Institute for Information Industry to adopt the hardware and artificial intelligence smart meters at development sites. This is to assist the analysis of electricity consumption of white goods such as TV sets, air-conditioners and washing machines and to allow residents to inquire anytime the hourly analytics of electricity consumption of household appliances. Personalized predictions of electricity consumption or weekly/monthly analytical reports can be sent, to facilitate energy conservation and GHG emission reduction. As the electricity costs are expected to soar in the future, this helps to reduce spending and achieve environmental protection and sustainable development as designed.



3. Green building construction techniques

1 Water conservation
In the pursuit of green buildings, Sinyi Development has found that the assessment of water consumption is a major issue. How to recycle and reuse rainwaters will be included in the water conservation design, measures and facilities of development projects. For instance, the water consumption efficiency for kitchens and bathrooms is a key consideration in project design.

To this end, Sinyi Development implements two measures in project design:

- Assessment on effectiveness of water conservation design or equipment: A survey in Taiwan indicates that toilets and baths account for 50% of household water consumption. It goes without saying that the use of inappropriate utensils will waste water. Going forward, Sinyi Development will evaluate the water efficiency of design or equipment in order to save on day-to-day water consumption.
- Deployment of rainwater storage and supply system: The purpose is to harvest and storage rainwater, so that purified and processed rainwater can be used in the region and for buildings. This is to cut down running water consumption from the source.

2 Energy efficiency design
Buildings last at least 50 years and energy is required for daily operation, maintenance and decommissioning. Among all, lighting and elevators account for major consumption of electricity for buildings.

Hence, Sinyi Development has adopted LOW-E glass for afternoon sun-facing sides, LED lighting for entire buildings, regenerative elevators, BA+ sensors controlled lights in public areas. This is to reduce daily electricity consumption over the long service life of buildings to significantly reduce GHG emissions.

3 GHG emission reduction
The main body of a building is the primary source of GHG emissions. The consumption of building materials has a direct influence on the overall GHG emissions. Of course, the more low-carbon or green building materials are used, the smaller the impact on the natural environment.

Therefore, Sinyi Development has taken the following measures in project design and construction techniques:

- (1) Lightweight structure
Sinyi Development chooses dry light partitions in design and construction, to reduce the consumption of building materials and energy consumption and GHG emissions during the production. The weight of brick structures on construction sites is significantly decreased too. This mitigates hazards to residents in event of disasters such as earthquakes.
- (2) The reasonably and economically designed structures ensure evenness and symmetry of planes, dimensions and cross-sections. This reduces unnecessary shapes or weights and effectively lowers the consumption of building materials.
- (3) Repair and maintenance are inevitable during the service life of a building. Therefore, Sinyi Development designs open-conduits for indoor electricity, water supply and drainage in order to reduce energy consumption during maintenance, wastes from demolition and GHG emissions.

4. Construction completion

In adherence to its founding principles and dedication to customers, Sinyi Development manages the materials from the source and strictly controls quality. Please refer to the chapter "Society – Service Quality" for details on the Project Progress Portfolio, disclosure of service quality and the building construction process.

Jiahe



Name of the site: Yiwen Street, Yiwen 1st Street intersection, Banqiao District
Sale status: A total of 144 units of Sinyi Jiahe were 100% sold out in 2021.
Water resource area: Regions with high or extremely high baseline water stress.
Digital innovative construction technique: BIM building information model
Number of contractors: 12 contractors

Green construction techniques

1. Assessment on effectiveness of water conservation design or equipment
2. Deployment of rainwater storage and supply system
3. Energy efficiency design: it has adopted LOW-E glass for afternoon sun-facing sides, LED lighting for entire buildings, regenerative elevators, BA+ sensors controlled lights in public areas
4. GHG emission reduction: dry light partitions, open-conduits for indoor electricity/ water supply and drainage, etc.

Protection of the site

1. Greenification of the site
2. Pursuing water conservation of the site.

Jiapi



Name of the site: Yiwen 1st Street, Bancheng Road, Yiwen Street, Banqiao District
Sale status: A total of 114 units of Sinyi Jiapi were 100% sold out in 2021.
Water resource area: Regions with high or extremely high baseline water stress.
Digital innovative construction technique: BIM building information model
Number of contractors: 9 contractors

Green construction techniques

1. Assessment on effectiveness of water conservation design or equipment
2. Deployment of rainwater storage and supply system
3. Energy efficiency design: it has adopted LOW-E glass for afternoon sun-facing sides, LED lighting for entire buildings, regenerative elevators, BA+ sensors controlled lights in public areas.
4. GHG emission reduction: dry light partitions, open-conduits for indoor electricity/ water supply and drainage, etc.

Protection of the site

1. Greenification of the site
2. Pursuing water conservation of the site.

Note: The number of contractors might fluctuate depending on the phase of construction project and work hours; therefore, the number of contractors is directly used for the calculation according to the industrial characteristics.

Social Responsibility



Management Approach

Create a friendly workplace, attract outstanding talent

Sinyi develops a sound system of remuneration and benefits, a free and flexible training mechanism, fosters a relationship of mutual trust, regards employees as the cornerstone of sustainable development, and builds a common vision, so as to attract outstanding talent and create a friendly workplace; these are the directions Sinyi adopts to identify, analyze and respond to actual and potential impacts.

Pursuit of service excellence

Sinyi Development is customer-oriented, gradually improves its self-imposed requirements for service quality, establishes the industry benchmarks, and pursues service excellence; these are the directions Sinyi adopts to identify, analyze and respond to actual and potential impacts.

Building communities with co-prosperity

With ongoing efforts to promote and intensify the relevant community activities, Sinyi Development sows seeds of community co-prosperity and goodwill, and cultivates a strong local culture of community ambience to achieve a goal of sustainable development; these are the directions Sinyi adopts to identify, analyze and respond to actual and potential impacts.

| Item | 2021 Annual Goal | 2021 Annual Performance |
|--|------------------|-------------------------|
| 1 Turnover Rate | 20% | 45.44% |
| 2 Employee Satisfaction | 4 | 3.16 |
| 3 Injury Rate | 0 | 3.01 |
| 4 Health Check Completion Rate | 100% | 83.3% |
| 5 Employee complaints closing rate | 100% | 100% |
| 6 Customer Satisfaction | >90% | 100% |
| 7 Consumer disputes over the quality of purchased products | 0 Case | 0 Case |

Note: No. 1' s shortfall is primarily due to the impact of employees' life planning and a modified company strategy.

Note : No. 2, Please refer to the Employee Satisfaction section for details.

Note : Please refer to the Occupational Safety and Health Management section for details on No. 3' s Injury Rate.

Note : The Health Check Completion Rate 2021 was affected by appointment scheduling topics as a result of pandemic.

1.The Cornerstone of Sustainable Development - Employees —

The four major aspects of Sinyi's talent development policy:



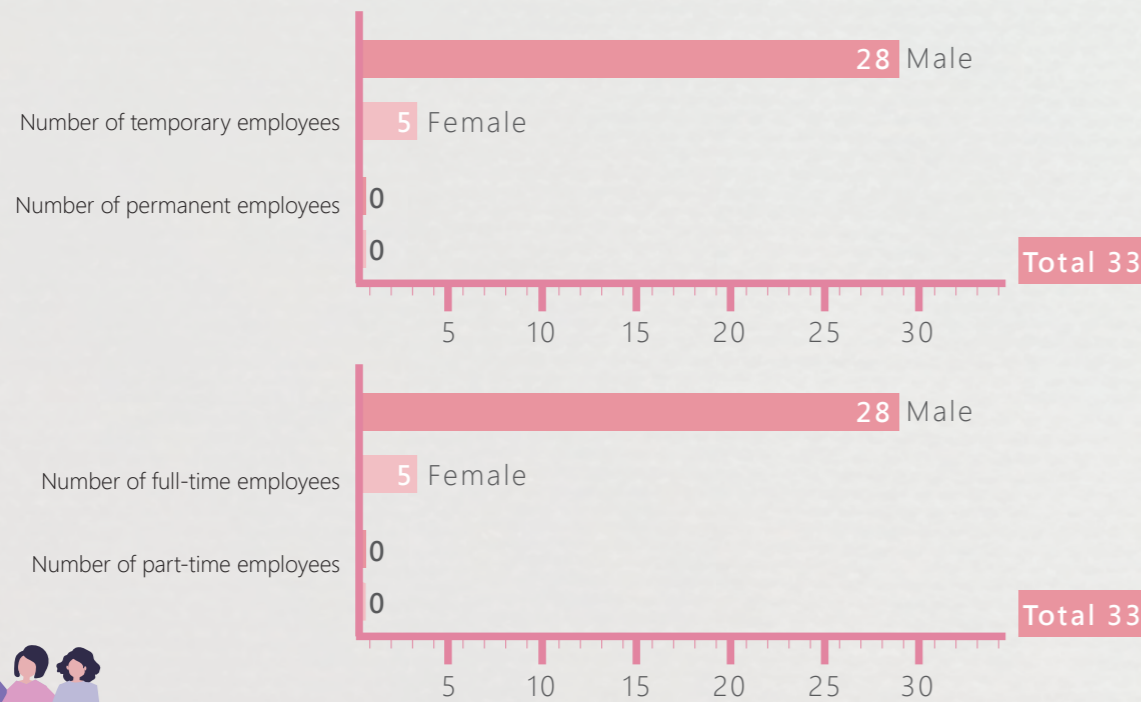
1. Diversity of Employees

1 Gender and Age Structure

| Item | Top-level Management (Vice Presidents and Higher) | | Executory Management (Regional Managers) | | Employees | | Total |
|-------------------------------|--|----------|---|----------|-----------|-----------|-----------|
| | Female | Male | Female | Male | Female | Male | |
| | 30 and under | 0 | 0 | 0 | 0 | 2 | |
| Percentage | 0 | 0 | 0 | 0 | 40% | 15.79% | 15.15% |
| 31-50 (incl.) | 0 | 0 | 0 | 2 | 3 | 15 | 20 |
| Percentage | 0 | 0 | 0 | 33.33% | 60% | 78.95% | 60.61% |
| Percentage | 0 | 2 | 1 | 4 | 0 | 1 | 8 |
| Percentage | 0 | 100% | 100% | 66.67% | 0 | 5.26% | 24.24% |
| Total number of people | 0 | 2 | 1 | 6 | 5 | 19 | 33 |

Note: These calculations were made on December 31, 2021

Note: There was no significant change in the total number of employees during the reporting period.



Note: These calculations were made on December 31, 2021

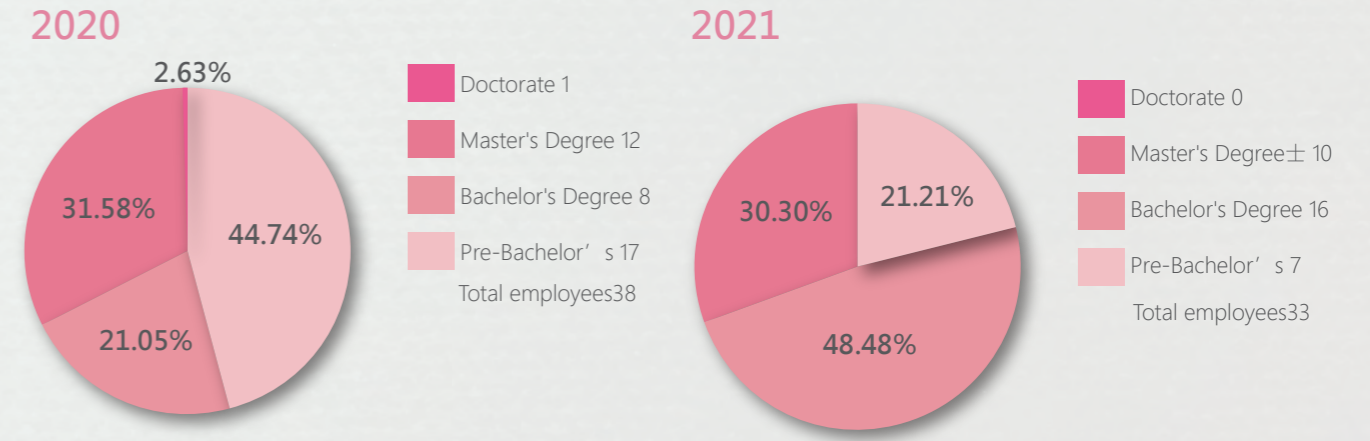
Note: There was no significant change in the total number of employees during the reporting period.

Note: No employees with non-working-hour guarantee



2 Education Level Structure

Due to the characteristics of this industry, about 50% of the staff of Sinyi Development are engineering-related professionals, and their education level and structure is shown in the table below.



Note 1: These calculations were made on December 31, 2021

Note 2: Pre-Bachelor's (incl. high school and vocational school graduates). Bachelor's Degree-Includes both two-year (post-Associate's) and four-year programs.

2. New Employee Hires and Employee Turnover

The majority of new employees are male between the ages of 30 and 40; the percentage of departures is similar in ratio to the employee structure. Please see the following table for an analysis of new employee hires and employee turnover for 2021:

| Item | New employee hires | | Employee turnover | | |
|----------------------|---------------------|------------|---------------------|------------|--------|
| | Number of Employees | Percentage | Number of Employees | Percentage | |
| Gender | Male | 7 | 21.21% | 8 | 24.20% |
| | Female | 4 | 12.12% | 8 | 24.20% |
| Age | 30 and under | 1 | 3.03% | 5 | 15.20% |
| | 31-50 (incl.) | 9 | 27.27% | 9 | 27.30% |
| | 51 and over | 1 | 3.03% | 2 | 6.10% |
| Number of Departures | | 11 | 33.33% | 16 | 48.50% |
| Total Employees | | 33 | n/a | 33 | n/a |

Note: These calculations were made on December 31, 2021

For new employees, in addition to the caring services of the Human Resources Department, the department heads will assist new employees in assimilating into the company's operation in a one-on-one process, and provide care and counseling to help them adapt to the workplace environment; as for departing employees, the company will ask the head of relevant employing unit, or the head of the Human Resources Department to interview the departing employees individually to better understand the reasons for their departure, conduct statistical analysis on the reasons for such departure, and implement improvement measures in response.

3. Talent Training

1 Education and Training Planning

Sinyi Development values talent development and actively promotes talent training planning. Annually, course content is organized according to the latest key strategic directions of the company's development (such as ESG, green building, etc.), and the courses are planned for different positions (supervisors, staff and new employees). By using various course satisfaction surveys and other feedback, we can ensure that the training content meets the needs of our employees.

The course contents include:

- New employee orientation program: We value the development of new employees and organize mandatory courses to help them to become familiar with the company environment, structure and systems, and provide consultation and answers, at any time, by the Human Resources Department and relevant departmental supervisors, as well. Additionally, we arrange for the general manager to communicate with new employees in person to help convey our corporate philosophy.
 - I. General Introduction Course (including company environment, structure, systems, etc.): 3 hours.
 - II. Courses related to laws and regulations (e.g., the Personal Data Protection Act and Trade Secrets Act): 3 hours.
 - III. General manager's management philosophy sharing: 3 hours
- Employees' General Introduction and Professional Courses:
 - I. Seminar on the management philosophy for all staff: 6 hours
 - II. Staff professional courses: The professional courses of each department are decided and planned by the department supervisors respectively, according to the current business development directions (e.g., on-site teaching instruction according to the progress of different construction projects) and the staff's personal learning and growth plan (e.g., site supervisor, labor safety and health, and other professional function related courses).
- Supervisor Course: Supervisors play an important role in the transmission of ideas, and we arrange common platforms, such as book reading and exchange sessions, for each managerial level, and the corporate ethics office leads supervisors through each level of study and discusses the topics together. In addition, based on Sinyi's talent development policy, we establish action plans that correspond with the policy of continuous development of our human resources. Additionally, by following the curriculum and participating in mutual exchanges to help cultivate management capabilities, supervisors can complement and assist each other on topics relating to staff, in order to better implement the practice of caring for staff in all aspects.
 - I. Senior Management Reading & Sharing Session: 36 hours.
 - II. General Information and Sharing for the entire managing staff: 12 hours.

The average number of hours covered by training in 2021.

| | | Group Size (A) | Total group training hours (B) | Average group hours (B/A) |
|--------|---|----------------|--------------------------------|---------------------------|
| Types | Employees (including new employees) | 24 | 168 | 7 |
| | Executory Management (Regional Managers) | 7 | 198 | 28 |
| | Top-level Management (Vice Presidents and Higher) | 2 | 60 | 30 |
| Gender | Male | 27 | 330 | 12 |
| | Female | 6 | 96 | 16 |
| Total | | 33 | 426 | 13 |

Note: These statistics are based on the in-person/online courses as developed by the company, and do not include other arrangements made by department heads according to departmental needs/planning and employees' personal learning and growth plans.

2 Subsidy for diversified learning

Sinyi Development encourages employees to participate in external training and diversified learning activities. External training is subsidized by up to 50% of the course fee per person. Statistics of the number of users for the rest of the training resources are as follows :

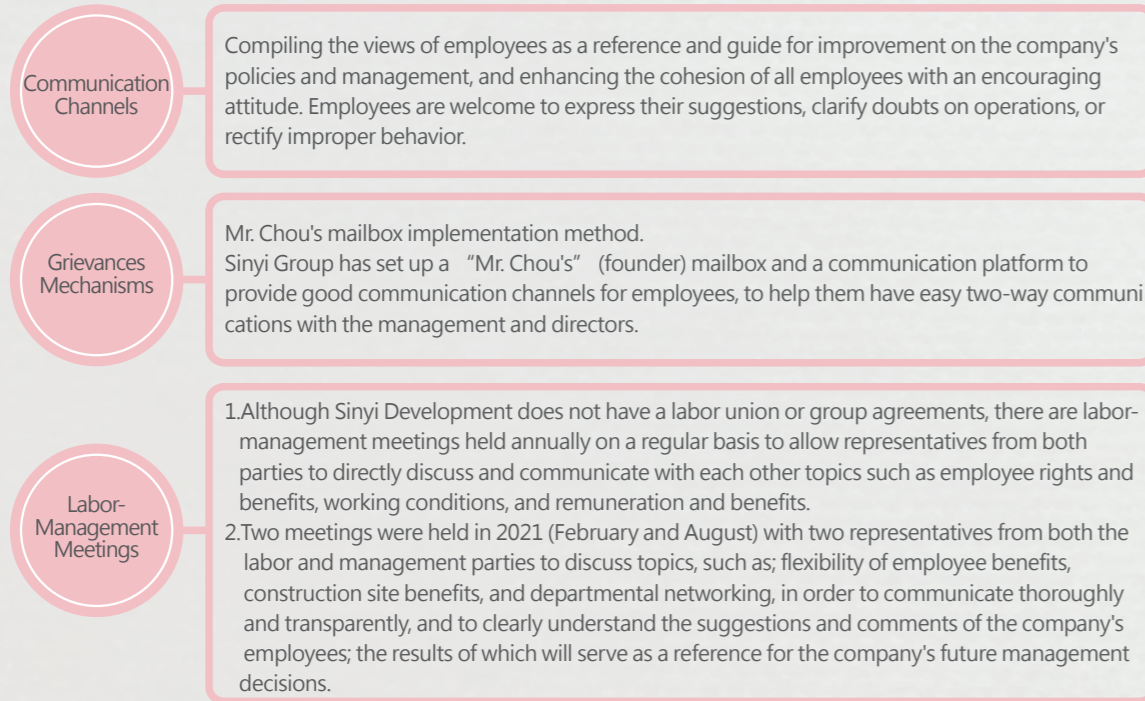
| 2021 | NT\$ | Number of Users |
|----------------------|---------|-----------------|
| Diversified Learning | 99,010 | 73 |
| External Training | 3,900 | 1 |
| Total | 102,910 | 74 |

3 Lifelong Learning

As for lifelong learning, Sinyi Development believes that lifelong learning is a self-directed form of education, which is voluntary, realizes a sense of personal achievement, and focuses on personal development, and that which demonstrates the pursuit of professional learning, personal interests, and enhances self-sustainability and competitiveness. Therefore, Sinyi Development follows the strategy of Sinyi Group, and with the implementation of the "Sinfu Coin" mechanism and education subsidies, Sinyi Development helps nurture more employee competencies adapting to the changes of the time.

4. Clear communication channel

Sinyi Development values the comments and sentiments of our employees concerning the development of the organization, or on its various operations, in particular, the integrity and ethics topics of Sinyi Group are of paramount importance. To this end, we provide clear diversified communication channels, or grievance mechanisms, such as sexual harassment lines, differential treatment /non-discrimination (race, gender, faith, marriage, nationality) channels, and labor-management meetings to help establish a sound and ethical work environment. At the same time, we conduct a continuous advocacy with a basis of having an encouraging attitude to ensure that employees are fully aware of, and brave enough to use these communication channels, or grievance mechanisms, which can help employees to resolve topics related to their personal rights and interests, or inequitable treatment at work. As such, employees' opinions and questions can be handled as soon as possible and workplace communications can be made hassle-free.



5. Employee Satisfaction Survey

Sinyi Development highly values the feedback from employees concerning company topics. One of the most important tools of the various feedback measures, which are crucial for the company in optimizing its talent policy and its corresponding rules and regulations, is the annual employee satisfaction survey. The survey includes value recognition, work value, behavioral recognition, work enthusiasm, balanced life, organizational innovation, management strategy, departmental cooperation, internal communications, incentive mechanisms and growth requirements, for a total of 11 aspects (each with a minimum score of 0, maximum score of 5). The recovery rate of the 2021 questionnaire is 93%, the valid response rate is 93%, and the average total evaluation score is 3.16. By conducting comprehensive and complete surveys and analyzing employees' quantitative scores and qualitative feedback, Sinyi Development is able to maintain the spirit of continuous improvement, adopt employees' suggestions in a timely and appropriate manner, and respond adequately on the basis of sustainable development, so that employees can indeed feel that they are working with, and growing with the company.

6. Remuneration, Performance and Promotion

1 Remuneration System

As a wholly owned subsidiary of Sinyi Realty Inc., Sinyi Development's remuneration system follows the policies and comments of Sinyi Group. Although there are no separate directors or remuneration committee, nor even an independent consultant to evaluate the overall company's remuneration system, the remuneration system of Sinyi Development consists of three major criteria, with a clear management mechanism for supervisors and employees to follow and implement.

• Reasonable remuneration and transparent advancement path

Sinyi Development has established the "Regulations Governing the Management of Grades, Titles and Salaries" to clearly specify employees' salaries and advancement procedures, as well as define their ability to perform at various grade levels, and conducts a company-wide salary review and adjustment in April each year.

Sinyi Development values the accumulation of professional experience and the sustainability of the company's legacy. With a transparent advancement path and opportunities, and the spirit of "no double yellow lines, it is possible to excel and overtake at any time". As such, Sinyi Development thoroughly evaluates the performance and development potential of employees, based on their professional abilities, academic experience, with reference to their daily performance, reward and punishment records, and market standards of the same industry, and then prepares reports and ratifies employees' job categories and position rankings to determine their salary/remuneration.

At the same time, we abide by the requirements of domestic laws and international human rights policies, and make no discrimination on the basis of race, gender, faith, marriage, or nationality, and so provide reasonable remuneration for each employee that reflects on their dedication to and hard work for the company.

• Sharing the results of business operations:

Through the "case-based performance bonus system", Sinyi Development offers employees the opportunity to share the results of business operations and thus motivates them to contribute to the company; on the other hand, it aims to improve the cohesion of the company and reduce the turnover rate of employees, so as to encourage more outstanding employees to join the team.

Sinyi Development shall pay year-end bonuses to all employees, based on the annual operating results, so as to realize the spirit of sharing corporate profits with employees.

2 Performance Management

To assist the continuous growth of our employees, Sinyi Development not only has comprehensive training and lifelong learning mechanisms, but also considers how to use the appropriate mechanisms to explore the abilities of our employees and review their performance, ensuring that their talent matches their job function, so as to ensure that the company continues to stimulate breakthroughs and growth. Therefore, Sinyi Development established a regular performance management system, so that all employees in the company can benefit from a fair and consistent review and evaluation mechanism. The supervisors regularly conduct performance goal reviews with employees. They jointly examine, review and refine the annual performance results, which then become an important basis for employee promotions, salary adjustments and bonuses.

Of course, it is not sufficient just having a performance management system. Sinyi Development also allows supervisors of all levels to receive complete performance review and relevant assessment training to help ensure that these supervisors can provide coaching, encouraging support and career counseling to their staff in a professional, logical and appropriate manner, which helps them to continuously improve and make career break through.

2021, the percentage of employees receiving performance reviews, evaluations and assessments, as conducted by Sinyi Development, is 100%.

7. Benefit System

1 Family Care

• Unpaid parental leave for raising children

The application and reinstatement of Sinyi Development employee's unpaid parental leave for raising children policies are in full compliance with the relevant laws and regulations. However, there are no actual figures available for the number of applications and reinstatements for 2020 and 2021.

● **Incentive for Second Childbirth**

To support the government's policy of encouraging childbirth, Sinyi Development has implemented the "Incentive for Second Childbirth" program, which provides an incentive of \$120,000 per child for each employee who gives birth to a second child (or more) after one year of service. As of December 2021, there were 3 staff members who are entitled to this incentive.

2 Employee Benefits

In addition to the basic insurance and leave provided by the Labor Standards Act, such as labor insurance, universal health insurance, various types of leave (personal leave, sick leave, maternity leave, prenatal examination leave, paternity leave, menstrual leave, family care leave, quarantine/care leave, wedding leave, funeral leave, general work injury leave, special leave, and unpaid parental leave for raising children), Sinyi Development takes the initiative to provide for and encourage the entire staff to utilize the following additional benefit measures:

- Provide professional massage therapists to give stress relief massages to our employees.
- Group insurance: The total coverage is up to \$5 million (\$10.5 million for employees stationed in construction sites), such as: term life insurance, accidental injury insurance, accident medical insurance, hospitalization insurance, burn ward insurance, cancer medical insurance, and occupational hazard insurance; dependents of employees can also join at a discounted rate, at their own expense.
- Assistance for weddings, funerals, childbirth, hospitalization and emergencies.
- Association & Club subsidy
- Flexible benefits: Sinyi Development implements a flexible benefit system for all employees, with the aim of thoroughly implementing employee care through flexible planning and operation, and encouraging employees to increase their organizational sentiments, company recognition and satisfaction. It works through the issuance of a virtual currency called "Sinfu Coin", with 10,000 coins issued per person per year. Additionally, each benefit item is then divided into learning and growth, health maintenance, family care and environmental protection categories, each with its own value weighting (up to 1.5 times), so that employees can enjoy the benefits according to their needs or plans, based on their annual income.

Statistics of the number of users on other benefits and subsidies, such as gym/sports center, health checkup out-of-pocket subsidy, child care/long-term care, vaccine / pandemic prevention subsidy, health checkup subsidy for family members, gifts (coupons) for various festivals and birthday coupons, etc., are listed in the table below:

| Statistics on Other Benefit Subsidies | | |
|---|----------------|-----------------|
| Item | 2021 | |
| | NT\$ | Number of Users |
| Gym/Sports Center | 50,105 | 44 |
| Health Checkup Out-of-pocket Subsidy | 6,166 | 2 |
| Vaccine / Pandemic Prevention Subsidy | 28,138 | 27 |
| Full-face Helmets | 11,965 | 5 |
| Child Care/Long-term Care | 18,386 | 5 |
| Group Insurance at One's Own Expense | 10,946 | 4 |
| Health Checkup Subsidy for Family Members | 8,332 | 2 |
| Mid-Autumn Festival Gifts (Coupons) | 19,200 | 24 |
| Dragon Boat Festival Gifts (Coupons) | 19,200 | 24 |
| Birthday Gift Certificate | 15,000 | 15 |
| Total | 187,438 | 152 |

3 Work-Life Balance

Sinyi Development launched an Employee Assistance Program (EAP). Through a dedicated telephone line, employees can make appointments with external professional consultants for individual counseling on career, family, emotions, physical and mental stress, financial management, and legal topics to help them deal with troubles and obstacles that arise outside of work, so that they can have a healthier body, mind, and more balanced work and life environment. In addition, this benefit is extended to the dependents of our employees, so as to help fulfill the responsibility of taking care of their dependents, thereby better focus on their career development.

4 Improving work hours and working happily

● **Overtime management mechanism**

Concerning employees' working hours and attendance, Sinyi Development has formulated clear rules and regulations (attendance and leave management regulations, and business travel management practices) for their compliance. The specifications on attendance, leave and overtime are all in compliance with the relevant laws and regulations. The conditions specified for management and employee overtime are in compliance with the relevant laws and regulations. If working hours must be extended, due to work requirements, the supervisor must obtain the consent of the employees before implementing, and this overtime work should not exceed 46 hours per month. Meanwhile, based on the annual health examination results, we will screen high-risk employees for health-related care and contact the relevant supervisors to discover their work status, review their work schedule allocations and then adjust the work content in a timely manner.

● **Optimize the vacation system**

Each person is given one day of paid volunteer leave per year, and employees are encouraged to go outside of the workplace and engage in volunteer activities to experience the rewards of hands-on service and promote the cycle of goodness. Concerning special leave, in addition to requiring supervisors to provide assistance to employees who take this leave, the company offers employees three options to choose from when they fail to take the special leave: "settle the untaken leave with salary", "defer the leave to the next year", or "settle half of the untaken leave with salary and defer half of the untaken leave to the next year".

● **Flexible working hours system**

I. Flexible working hours

In order to create a friendly workplace, to help employees balance between the responsibilities of continuous employment and family care, and to increase their satisfaction with the workplace, the company has adopted a flexible working hours system for its staff, which provides employees the flexibility to adjust their working hours within a certain period of time.

II. Reduced working hours

Due to special circumstances (including childcare, taking care of family members, changes in lifestyle, etc.), employees may apply for a reduced work schedule (including delayed start time or earlier stop time) to facilitate work-life balance.

8.Retirement System

Anyone who meets the legal requirements for voluntary retirement or mandatory retirement may apply for such retirement at the appropriate time. The criteria for the provision of retirement benefits are in accordance with the relevant stipulations of the Labor Standards Act of Taiwan and the Labor Pension Act. The Company established a Labor Pension Fund Supervisory Committee, in accordance with the Labor Standards Act, to manage the contribution and payment scheme of pension funds, and to make monthly contributions to employee' s retirement, in accordance with the Labor Pension Act.

1 Retirement System under Labor Standards Act:The Company contributes a monthly retirement reserve based on employees' total salaries, which is deposited in a "dedicated company retirement fund" established at the Bank of Taiwan.

2 Labor Pension Regulations:he company shall send up to 6% of the employee's monthly salary to the individual pension accounts set up by the Bureau of Labor Insurance; for those employees who voluntarily contribute to the pension fund, the monthly contributions shall be deducted from the employee's monthly salary, based on the voluntary contribution rate, and transmitted to the individual' s pension account at the Bureau of Labor Insurance.

9.Occupational Safety and Health

Sinyi Development has established the following measures, with the occupational safety and health topics of our employees in mind, to provide them with total protection and care.

1 Occupational Safety and Health Management

In order to enhance our occupational safety and health management system, Sinyi Development has acquired accident insurance and hospitalization medical insurance coverage, in addition to providing employees with education and training. In order to reduce the compensation liabilities for third-party injuries arising from our employees' vehicle operation, we have also taken out third-party liability insurance for our employees. In addition, to encourage employees to wear full-face helmets, we are subsidizing employee purchases of such helmets since 2021.

To improve the awareness of fire prevention among employees, reduce the occurrence of fires, and minimize accidents caused by panic, we have established a firefighting self-defense team and conduct fire drills regularly. In 2021, a fire drill was held in the headquarters building.

When an employee is injured on duty, the company grants general work injury leaves in accordance with the law, and based on the actual circumstances, and then assists in applying for labor insurance and occupational accident compensation. In 2021, general work injury cases, as recognized by the Bureau of Labor Insurance, amounted to one person with 16 days leave, which was due to a contusion injury that occurred during a site inspection; there were no reported occupational diseases.

| The Number of Work Related Injuries and Ill Health in 2021 | | |
|--|---------------------|-------------------------|
| Item | General Work Injury | Work-related ill health |
| Case | 1 | 0 |
| Number of Lost Days | 16 | 0 |

Injury Rate for 2021

| Gender | Male | Female |
|-------------|------|--------|
| Injury Rate | 3.01 | 0 |

Note 1.(1*200,000)/(252 days *8 hours *33 persons) = 3.01
 2.Sinyi Development has a total of 33 employees, and based on the size of the enterprise, 200,000 working hours are adopted, which varies from the million working hours adopted by Sinyi Group.
 3.Calculations are based on the number of general work injuries and number of lost days as reported to the Bureau of Labor Insurance each month

2021 Lost Days Rate

| Gender | Male | Female |
|----------------------|------|--------|
| Lost Days Percentage | 48.1 | 0 |

Note 1.The number of lost days, as recognized by the Labor Insurance Bureau (i.e., from the 4th day of work injury ~ to recovery)
 2.Lost Day Rate (LDR, unconditional rounding of the first decimal place) = (Number of lost days / total working hours) x 200,000 = (16/66,528) /200,000 = 48.1
 3.Calculations are based on the number of general work injuries and number of lost days as reported to the Bureau of Labor Insurance each month

2 Health Management

We established a "Wellness Health Management Center" and hired a professional health manager. Through a systematic approach to care for the physical and mental health of our employees, we are able to provide immediate care for their physical and mental health. Services provided by the Center include: physical health examinations, psychological health examinations, first aid training, and work safety improvement and health education, so as to further reduce occupational hazards and achieve the goal of "zero occupational hazards in a healthy and happy workplace". The focus in 2021 is on pulmonary disease, so the following activities are highlighted:

- Information related to lung health: at least 2 articles per month.
- 2 lectures/quarter related to pulmonary health
- 1 lecture/quarter on quitting smoking.

Physical Health Check

1.Free health checkups are provided for new employees.

2.Employees are entitled to one free health checkup for every two years of employment. All employees over 40 years old are entitled to a free health checkup every year.

3.Employees' dependents are eligible for free health checkup items.

Mental Health Check

Mental Health Check Through our health management system, Sinyi Development provides online tests for all employees at any time, and the results can then be sent to our health manager for relevant counseling and appropriate assistance.

10. Performance Affirmation

- **(1) "Health Promotion Mark for Self-Certification of a Healthy Workplace" by Health Promotion Administration, Ministry of Health and Welfare of the Executive Yuan**
Sinyi Development is committed to promoting a smoke-free environment, implementing health enhancement measures, and establishing a good working environment, and has been awarded the "Health Promotion Mark for Self-Certification of a Healthy Workplace" by the Health Promotion Administration, Ministry of Health and Welfare of the Executive Yuan (valid from 01/2019 to 12/2021).
- **(2) "Excellent Breastfeeding Room Certification" by Department of Health, Taipei City Government**
To protect women's rights to, and privacy, when breastfeeding, Sinyi Development has set up a breastfeeding room and received the certification of "Excellent Breastfeeding Room Certification - Excellent Level" from the Department of Health, Taipei City Government (certification is valid from 09/2017-08/2020; due to the COVID-19 pandemic, the validity period has been extended to 08/2022 by the Department of Health, Taipei City Government).

2. Dedication to Service Quality

1. Project Progress Portfolio

Based on our business philosophy, Sinyi Development adopts full process control of our services and products, which is not limited in the areas visible to residents. Thus, Sinyi Development utilizes Project Progress Portfolio, which is unique to the industry, to disclose information about the building construction process in an open and transparent manner to ensure the peace of mind and gain the trust of residents.

- 1 Traceability management of materials (using concrete as an example)**
Concrete (sand, stone, cement and other additives), its traceability is managed from the places of origin to the factory production and the delivery to construction sites, and supplemented by factory certifications, independent inspections and SGS laboratory material inspection reports, to ensure that the quality of construction materials fully complies with the standards of various design requirements.
- 2 Transparent construction inspection**
The construction inspection report is made on a per-unit basis, with detailed information down to each column, each beam, each wall, with photographs of the completed construction of the structural steel reinforcement of each slab, so as to provide customers with a transparent detailed process data of internal structures.
- 3 Online work monitoring system**
We provide customers with remote online video services to help monitor the construction process, which is completely open to the public, thus further demonstrating our commitment to honesty, integrity and ethics.
- 4 Structural Inspection**
The project site construction data and drawings, inspection reports, and verification records are consolidated to provide a clear and thorough understanding of quality control and a complete structural safety certification framework.

2. Customer Services

Sinyi Development provides 10 aspects of customer service to ensure the service quality before, during and after construction, as well as a robust and outstanding customer service experience. In particular, we strictly control the status of responses to each customer's questions and comments, as well as the completeness and correctness of the contents, in order to reduce the occurrence of customer complaints.

- 1 Full Explanation**
Depending on the progress status of the project, Sinyi Development holds a construction commencement briefing, a structural completion briefing and a property delivery briefing, to fully and accurately explain the progress of the project to our clients and to answer their questions and comments.
- 2 Site Visits**
When the construction project progresses to (1) the completion of the first floor slab and rebar binding; (2) the completion of the upper beam; (3) the completion of the sample home, customers are invited to visit the site.

- **Q3 of 2021:** Because of the pandemic, the live online broadcast approach was adopted, along with on-site visits.



- **In the fourth quarter of 2021 (October and November),** we held on-site visits to our project samples; Meanwhile, to protect customers' rights and interests, we controlled the number of visitors in such groups and took out accident insurance for each customer.



3 E-services

In order to further adapt to the digital era and to implement our E-services, Sinyi Development provides three schemes to facilitate customer services online at any time:

• Online Monitoring System

Sinyi Development provides customers with a 24-hour online monitoring system, so that customers can visit Sinyi Development's official website at any time, or download the APP to their cell phones, to keep track of the personnel, quality, and progress of construction projects in real time.



• Online Information Viewing

Within 30 days after the signing of the contract and after the completion of the customer modification process, Sinyi Development will scan the contract and customer modification information and upload them to the official Sinyi Development website, so that customers can read the contract and customer modification information online at any time via the official website.

• Online inquiry on payment information

In collaboration with Taishin Bank, Sinyi Development updates the payment records within one month after customers have made payments for each installment, allowing customers to check online at any time from Taishin Bank's Trust Enquiry System for Pre-sale Housing to confirm whether the funds have been remitted to the trust account, so that customers can keep track of the payment status and increase their peace of mind and level of trust.

4 Customer Modification Process

Sinyi Development and other related construction, electrical and mechanical contractors will provide personalized services to assist customers with work design changes and other services, such as material selection and color selection.



5 Dedicated Service for Customer Service Mailbox

Sinyi Development upholds the principle of "Closing a deal is not only the starting point of our service, but also the way to provide customers with a wholehearted experience". Especially for this purpose, we have set up a customer service mailbox (XINYIKF@sinyi.com.tw) with dedicated personnel to handle customers' questions and comments, and to optimize the quality of service.

A strict time line is in place regarding the handling of customer services. If a customer's question or comment can be answered straight away, the in-house requirement is to reply within 24 hours. However, if it is necessary to contact other units or external partners, the reply should be made within 72 hours.

6 Tech-aided Work Acceptance

By using mobile devices, the work acceptance process is nearly real-time, more appropriate and clearly documented.

7 Housing Health Check

One year after delivery, Sinyi Development will take the initiative to provide an indoor health and safety inspection, for items such as structural beams, fire safety, plumbing, electrical and air-conditioning, water supply/drainage testing, water leakage, and door and window hardware.

8 Public Facilities Health Check

One year after delivery of public facilities, Sinyi Development will take the initiative to provide community safety inspections for items such as building exterior, roof drainage, public structure, public fire protection, public emergency evacuation, and underground parking.

9 Warranty Service

Sinyi Development has high confidence in the quality of construction and offers a 2-year waterproofing warranty to each customer.

10 Sustainable Services

Sinyi Development upholds the 40-year solid brand spirit of the Sinyi Group and always adopts an approach of offering sustainable services through strict service quality control, such as Project Progress Portfolio and comprehensive customer services, insisting on construction quality and providing customers with consistent quality commitments and rights protection. Thus, enabling Sinyi Development to meet 100% of our customers' health and safety requirements before, during and after the construction of a project, while actively creating a mutually growing and closely interactive relationship with the local community.

3. Community Building

ONE for all, all for ONE

"One for all, all for one" is the most famous phrase from "The Three Musketeers" written by Alexandre Dumas in 1844. Sinyi Development has taken this spirit as the focus and starting point of its corporate culture. A construction project is not just about an individual or a family, but about the idea that everyone is a part of a whole group (community). In a group (community), the relationship between people is nurtured via an emotional bond of mutual help, mutual support and mutual understanding. Therefore, concerning the topic of "community building", Sinyi Development has been actively organizing and reinforcing community building-related activities every year. By means of diversified and enriched events, we plant the seeds of the concept of community co-prosperity and goodwill, and cultivate the atmosphere of community building with a strong local culture, so as to achieve the goal of sustainable development.

1. 2021 Event Overview

OUR SPACE Community Building Experience Center

A community building themed experience is planned to be held every three months. The space is filled with activities ranging from pop-up stores, art exhibitions, and exhibitions of the achievements of the professional community building units. In addition, we promote various small-scale community building experience workshops, all of which have reached a participation rate of over 30 people. Meanwhile, we actively participate in local community building activities. By way of various experiences and the integration of diverse community building topics, we are able to inspire peoples' imaginations and understanding of community space and community building.

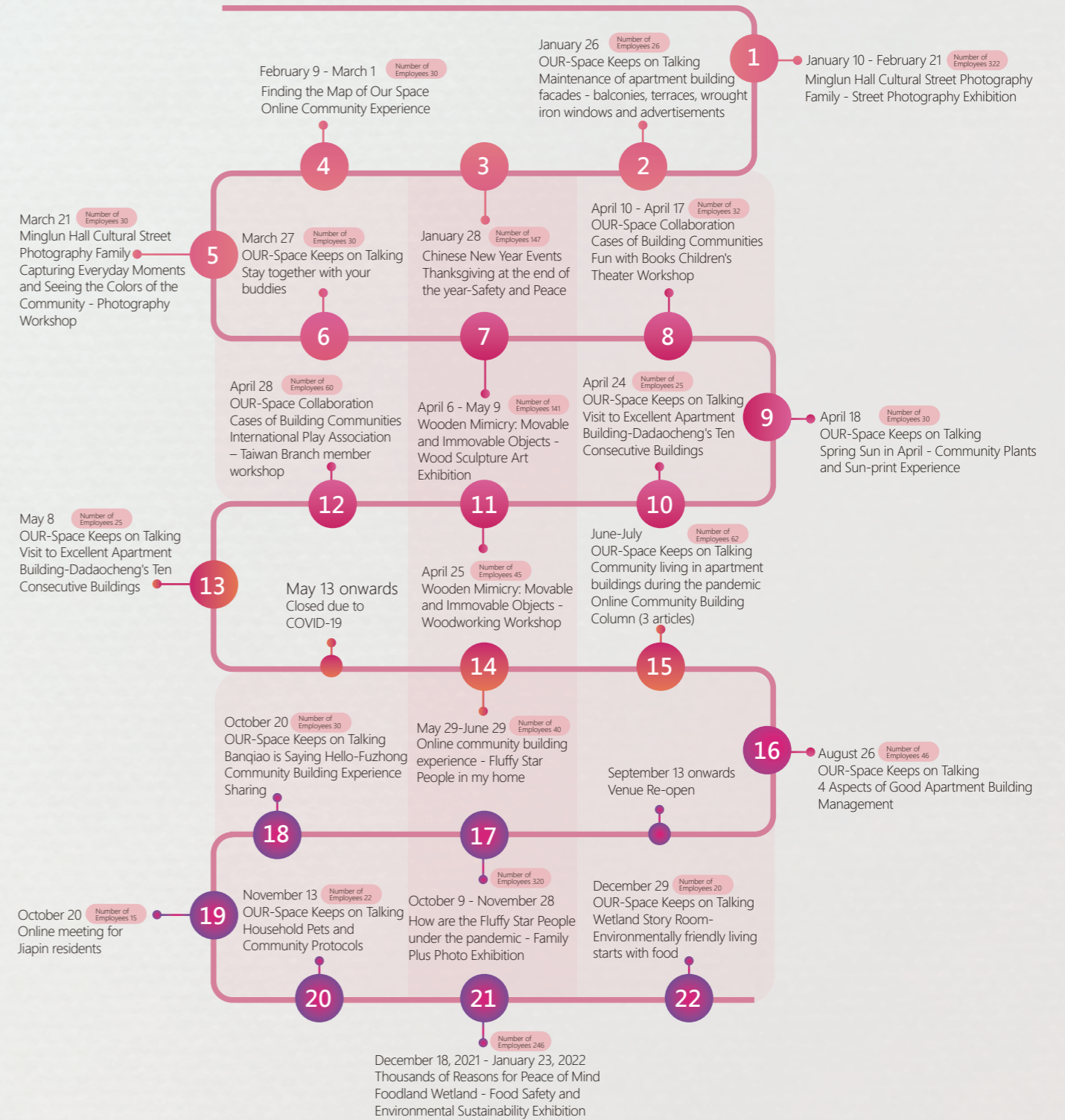
Community Building Within Our Projects

Sinyi Development considered about how to actively promote a close community connection as a response to the ideal of the Ministry of Culture: "Residents living in the same geographical location continuously act collectively to address the topics of living in the community that they share, contributing money and energy, enthusiastically and proactively participating in public affairs to create a common sense of well-being, and building a close social connection between residents, and between residents and the community environment".

Therefore, Sinyi Development helps to build the inter-neighborhood relationships through the process of organizing community meet-and-greet events for our construction projects. We encourage residents to volunteer as organizers for a variety of activities to create a common understanding and mutual appreciation among residents, and they can even form a hobby-oriented residents' association to develop more fun sharing and communicating opportunities.

2. 2021 Event Statistics

In view of this, in 2021, despite the restrictions imposed due to pandemic, Sinyi Development promoted and organized the following events, under the premise of complying with the requirements of the law while positively implementing pandemic prevention measures:





Corporate Governance

Management Approach

Towards sustainable business operation

Sinyi Development follows a direction that outlines the vision of adhering to corporate ethics, encourages humanistic value with innovation, firmly sticks to the business objectives of serving as a model as well as moving towards corporate sustainable operation with determination and steadfastness, and identifies, analyzes, and responds to actual and potential impacts accordingly.

| Item | 2021 Annual Goal | 2021 Annual Performance |
|---|------------------|-------------------------|
| 1 Profitability remains positive | Positive Profit | n/a |
| 2 Cases of fines or penalties for law violations. | 0 case | 0 case |
| 3 Confirmed appeals for violations of corporate ethics or integrity management. | 0 case | 0 case |

Note: The units of construction projects were all sold in 2021, while the escrow has not been closed. Therefore, the operating revenue has not yet been recognized.

1. Legal Compliance

Sinyi Development follows the "Sinyi Group Compliance Principles" laid down by the Sinyi Group to conduct legal compliance inspections of cases related to legal compliance in its business scope with Sinyi Group's resources in addition to internal audits by each business department in order to maintain the operational control and secure the implementation of laws and regulations.

| Aspect | Regulations to follow | Inspection Unit | 2021 Violation |
|---|---|--|----------------|
| Business operations and marketing | Criminal Act, Fair Trade Act, Consumer Protection Act, Real Estate Broking Management Act, Trademark Act, Copyright Act | Sinyi Development Finance and Accounting Unit Sinyi Group Legal Compliance Unit | None |
| Financial and organizational planning | Company Act, Securities and Exchange Act (note), Money Laundering Control Act and related laws and regulations | Sinyi Development Finance and Accounting Unit Sinyi Group Legal Compliance Unit | None |
| The company's internal and customer data protection | Trade Secrets Act, Personal Data Protection Act | Sinyi Development Finance and Accounting Unit Sinyi Group Legal Compliance Unit | None |
| Human resources policy and management | Labor Standards Act and related laws and regulations | Sinyi Development Finance and Accounting Unit Sinyi Group Legal Compliance Unit | None |

Note: Although Sinyi Development is not a publicly owned corporation, its parent company is a listed company. Therefore, Sinyi Development is still required to comply with some securities management-related laws and regulations.

2. Risk Control

Risk Management

In addition to handling the risk of climate-related issues in accordance with the practical implementation of TCFD, in response to global and local trends and risks, Sinyi Development still has sufficient risk control capabilities for risks arising from other internal and external factors to reduce the impact on the profitability and viability of the enterprise, fully prepare to face various possible risks, and grasp business opportunities.

Risk Management Policy

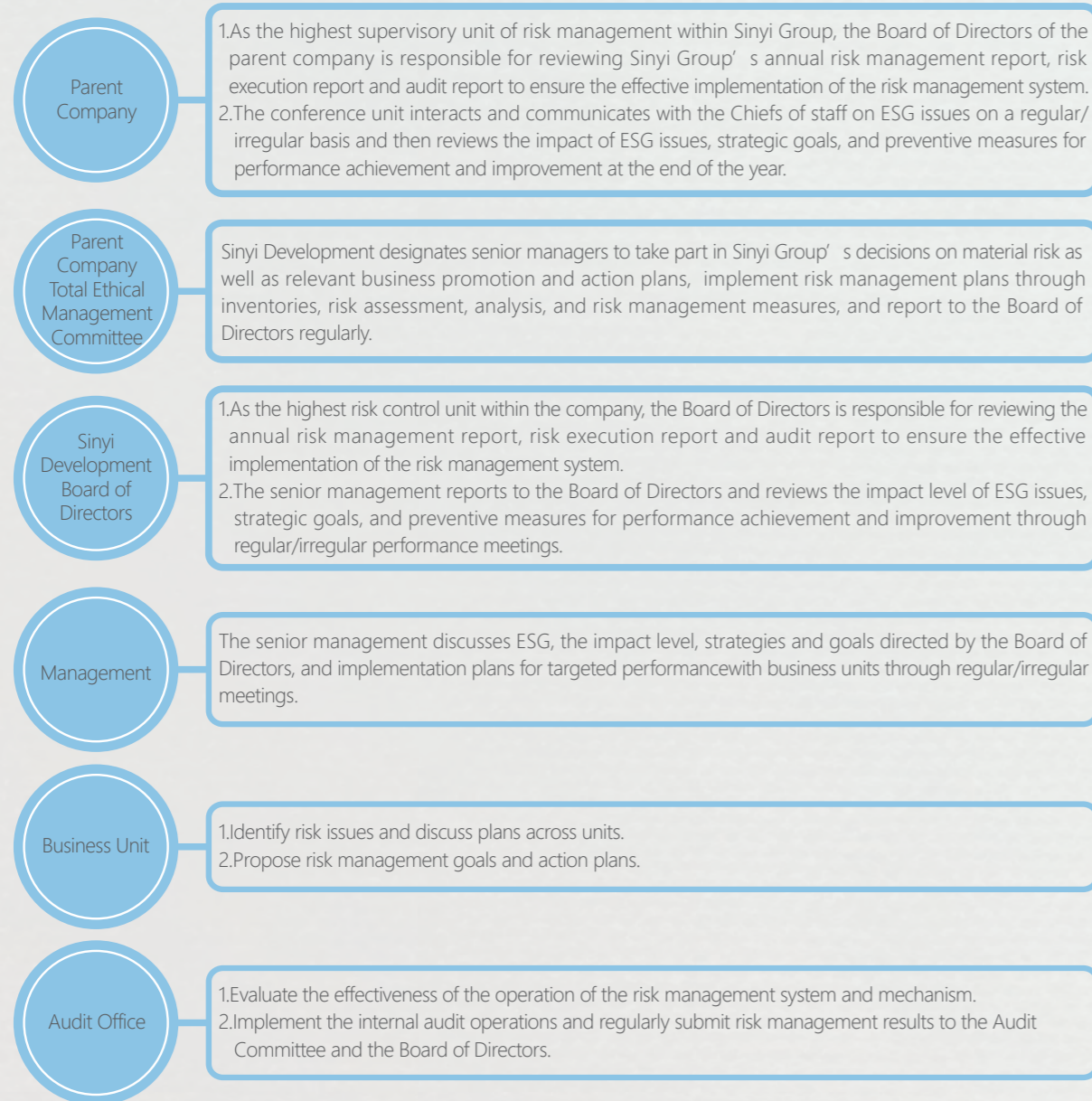
Sinyi Development pursues corporate governance and risk control capabilities and continues to optimize risk management policies and processes. The Board of Directors determines material risk items in a top-down way, uses resources to effectively focus on management, and adopts a systematic methodology in line with annual plans in response to various internal and external risks that may arise in the operation process to ensure the effective practical implementation of risk management operations.

Occasional major incidents will be handled in accordance with Sinyi Group's "Sinyi Group Crisis Management Operation Process" to reduce damage and restore normal operations in time.



3 Risk Management Organization

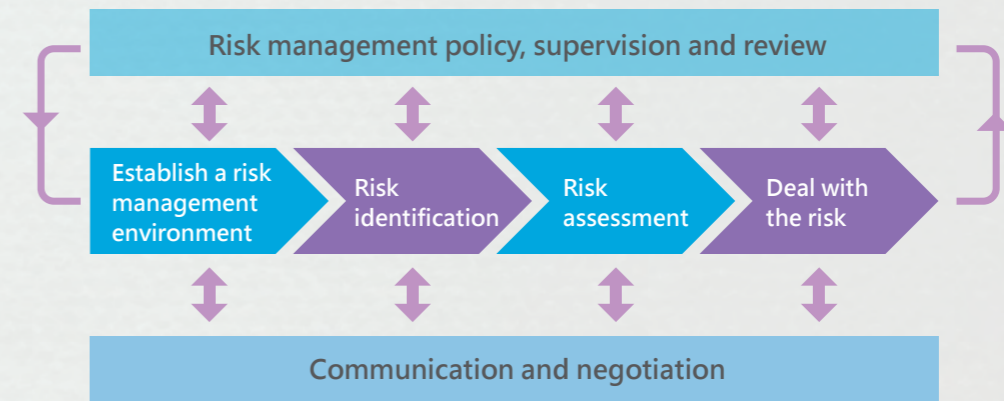
In Sinyi Development's hierarchy, there are the parent company, Total Ethical Management Committee, risk management department, risk execution unit and risk audit unit. The responsibilities of each role are as follows:



4 Risk Management Process

Sinyi Development constructs a proactive risk management mechanism so that business units can properly respond to internal and external risks through risk management processes, reduce or avoid the impact, and ensure sustainable operations. Its methodology is to establish the processes including risk management environment, risk identification, risk assessment, dealing with the risk, supervision and review, and communication and negotiation, formulation of strategies and proposal of action plans.

Risk Management Process Diagram



5 Outlook for Risk Control of Future Events

Energy saving and carbon reduction for construction

2022 Goals

- 1.Establish a carbon emissions database classified into low-carbon building materials, low-carbon landscape building materials, low-carbon interior renovation materials, and low-carbon mechanical and electrical building materials.
- 2.Analyze and compare the carbon emissions of different building materials based on the same work item system.

Description

- 1.Establish the company's carbon emissions database in accordance with the Low Carbon Building Alliance's carbon emissions data.
- 2.For each work item system, calculate the carbon emissions of individual units of the building materials used, factor in the required construction costs, comprehensively compare pros and cons, provide the design of individual construction projects, and reduce carbon emissions from building development on a case-by-case/item-by-item basis

Project Quality Risks

2022 Goals

- 1.The unqualified items on the self-checklist shall be reduced quarterly and shall not be repeated.
- 2.Defects from customer's property inspection <10 items/household.
- 3.The total changed amount for each project <1% of the total construction price

Description

- 1.Assist in 3-tier quality control and inspection (subcontractors'self-inspection, inspection of contractors, and scrutiny of on-site work stations) and make 100% improvements.
- 2.Sinyi Development's Engineering Management Department will conduct inspections and make 100% improvements.
- 3.Maintain the construction quality of projects, establish design quality standards, and use key inspection items on the drawings and collected customer opinions as the basis for the design inspection of new projects to reduce design omissions and decrease changes made during the construction which will result in additional construction periods and costs.

Personal safety risks

2022 Goals

Zero industrial safety incidents in the whole year

Description

Propose relevant control measures to ensure that industrial safety incidents involving employees will not occur so as to achieve the goal of personal safety risk management.

3.Ethics and Integrity

Sinyi Group regards integrity and fairness as the core values of business ethics, in line with our motto: "Sinyi begins with trust and ends with perfection," practices all aspects of integrity management, implements and promotes business ethics, and strengthens its business philosophy.

Herefore, Sinyi Development gives regular publicity for its integrity management, corporate social responsibilities, and code of conduct as required by Sinyi Group in order to implement corporate ethics and integrity management as well as facilitating the sustainable development of the company and follows "Integrity Management Guidelines" and "Sinyi Group Manual for Compliance with laws and regulations," which enable our employees to have clearer directions when facing customers, colleagues, peers, suppliers, the national society and natural environment.

For the Board members and senior-level managers in particular, it is specifically required they shall recuse themselves when there is a concern of conflict of interests and avoid unjust advantages for themselves or their relatives due to use of the convenience of their positions.

Ethics and Integrity Management Policies and Measures

Sinyi Development has designated senior managers to participate in the Total Ethical Management Committee to jointly take part in the formulation of integrity management policies and prevention plans and evaluate the effectiveness of preventive measures for the full implementation of integrity management. Meanwhile, two sessions of ethics reading groups were organized in 2021 to mainly guide supervisors to self-review on-site management behaviors and the way to combine ethical principles with responding activities in their work.

Furthermore, in order to prevent dishonest behaviors, Sinyi Development also follows the code of conduct and the system of violation punishment and appeal, encourages full implementation by each unit, and annually reviews the degree of implementation and improvement plans.



Photo:Study Group

4.Audit Mechanisms

1.Internal Control System

In accordance with Sinyi Group's requirements for relevant internal controls, each unit of Sinyi Development has established operation processes according to its industry characteristics and the requirements of the operation processes and determined internal control items to control the risks that may arise in relevant operations after being approved by the unit's supervising manager so as to promote the sound operation of the company. Meanwhile, the company regularly implements internal controls and self-assessment every year, fully carries out a self-supervision mechanism, and promptly reviews and remedies the deficiencies to ensure the continued effectiveness of the internal control system.

To effectively manage and control risks, Sinyi Development so far has established the following relevant cycles based on the internal control system, including sales and collection cycles, acquisition and payment cycles, engineering and construction cycles, payroll and personnel cycles, investment cycles, financing cycles, real estate and equipment cycles, and management control operations.


2.Internal Audit System

With Sinyi Group's internal audit system, operating standards and resources, Sinyi Development has formulated an annual audit plan and fully implemented supervision and management according to the plan contents. If a lack of an internal control system and abnormal items are found in the audit, corrective and preventive mechanisms will be activated and improvement measures will be formulated. The lack of control and abnormal items will be listed as important items in the performance evaluation of each department and will be tracked and managed regularly by auditors.


3.Results of Internal Audit

Through the internal audit system, Sinyi Development has effectively founded the following matters in 2021 and instructed relevant units to set a deadline for improvement and complete corrective and preventive measures with a positive attitude.


1 Supplier Management Occupational Safety Management

| Findings | Corrective and Preventive Actions | Progress |
|---|--|--|
| Failure to effectively supervise suppliers on-site to ensure that all personnel entering the site have valid certification documents to prove the completion of occupational safety training. | 1.Request suppliers to conduct occupational safety training for personnel entering the site as soon as possible and ensure the effectiveness through a confirmation measure. 2.Reiterate the full practical implementation of contract requirements to suppliers. 3.The on-site supervisors shall randomly check the list of personnel entering the site submitted by the supplier as well as their certification documents on the completion of occupational safety training. |  Completed |


2 Supplier Management Occupational Safety Management

| Findings | Corrective and Preventive Actions | Progress |
|--|---|--|
| The inconsistency between the supplier's actual on-site director as well as labor safety personnel and the reported personnel. | 1.The supplier proposes an improvement measure and periodic inspection mechanism to ensure that there is no possibility of repetition in the future. 2.Reiterate the full practical implementation of contract requirements to suppliers. 3.The on-site supervisor shall randomly check the list of the supplier's on-site director and labor safety personnel and present the list to Sinyi Development. |  Completed |

3 Employee management

| Findings | Corrective and Preventive Actions | Progress |
|--|---|--|
| Extension of the probationary period of employees without giving the "Extension Notice" as stipulated by the company's internal regulations. | 1.Give the "Extension Notice" immediately. 2.Promote and reiterate the relevant internal regulations of the company to prevent similar incidents from happening again. |  Completed |

4 Administrative Management

| Findings | Corrective and Preventive Actions | Progress |
|--|---|--|
| Insufficient implementation of registering the received external correspondence on the "Incoming Correspondence Logbook" as stipulated by the company. | 1.Rectify the "Incoming Correspondence Logbook" immediately. 2.Promote and reiterate the relevant internal regulations of the company to prevent similar incidents from happening again. |  Completed |

5. Innovative Technology and Services

Sinyi Development attaches great importance to innovative technology and services and has used Building Information Modeling (BIM) in architectural design officially since 2020 to this day. This is a revolutionary technology recognized by the international engineering community in recent years and can accelerate the reshaping of the entire construction value chain. Through the application of multi-dimensional models of BIM, construction pipelines can be pre-laid, heavy work and wastage can be reduced, the waste of raw materials and other resources can be avoided, and the requirements for environmental protection as well as energy saving and carbon reduction can be met. Furthermore, the big data generated by buildings through the application of BIM along with the Internet can optimize the management efficiency and capability of construction projects after being collected via BIM algorithm and then processed quickly and logically. Lastly, digitization of design drawings together with the platform for information exchange and collaboration has reduced errors caused by poor exchange of information in the project life cycle, significantly improved the efficiency and costs of drawing and designing, and enhanced cross-unit communication and cooperation opportunities. For other detailed descriptions, please refer to the 4.Environmental Chapter, 3 · Design of Green Buildings and 5 · Social Chapter, 2 · Service Quality.

6. Continuity of Operations

Sinyi Development ensures that the company maintains important operational projects, resumes normal operations as soon as possible in the event of natural disasters, fund financing, international environment, manpower shortage, infectious diseases, information system or man-made accidents, reduces operational disruptions and mitigates the impact of risks so as to protect stakeholders' rights and benefits particularly in the coming years, when the climate change may cause rising temperatures and floods after short periods of intense rainfall. Moreover, with the advent of the post-pandemic era, how to establish relevant responding measures has further revealed the urgency and completeness of the company's mechanism of operational continuity. In this regard, Sinyi Development has firstly established a mechanism of operational continuity for issues of climate change (please refer to the Climate Chapter) and will handle other major incidents in accordance with Sinyi Group's "Sinyi Group Crisis Management Operation Process" to mitigate damage in time as well as returning to normal business operations as soon as possible.

A person's hand is shown holding a glowing network of nodes and lines, symbolizing a supply chain or digital network. The background features a stylized globe with a grid of latitude and longitude lines. The text "Supply Chain" is overlaid on the network. The person is wearing a white shirt and a black smartwatch.

Supply Chain

Management Approach

Adhere to the principle of working together with suppliers to move towards sustainable management and identify, analyze and respond to actual and potential impacts accordingly.

| Item | 2021 Annual Goal | 2021 Annual Performance |
|--|------------------|-------------------------|
| 1 Number of contract violations by suppliers | 0 case | 0 case |
| 2 "Evaluation of Contractors during Construction" Grade B or above | 100% | 100% |

Sinyi Development has established the "Regulations Governing Contractor Assessment" and gradually incorporated ESG-related topics in supplier selection and procurement, and management of construction and work completion respectively, such as green procurement and management of raw material use in the aspect of environment, service quality as well as occupational safety and health in the aspect of society, and operational continuity, audit mechanisms, risk management, and integrity in the aspect of governance.

1. Supplier Selection

When selecting suppliers, Sinyi Development makes technical evaluations of construction companies based on the environmental and social considerations included in the tender documents of the construction project, such as whether they use low-carbon building materials or construction methods required by the company, whether they include new building materials or construction methods, integrity management, or other improper behaviors. Meanwhile, the company adopts the BIM building simulation technology, which requires the ability to communicate and coordinate with one another and achieves 100% selection of suppliers by pre-setting conditions for environmental and social considerations in the hope that the cooperating construction company adopts ESG concepts and thinking to move towards the goal of sustainable construction. As for general suppliers, the principle is to give priority to products certified by international/national green or environmental standards with adherence to the spirit of green procurement.

Given the aforementioned goals, the following standards will be successively included in the future:

- Green Procurement: products certified by international/national green or environmental standards.
- Occupational safety and health: no major industrial safety incidents in the past.
- Mechanism for operational continuity in response to risks
- Complete audit mechanisms in existence
- Risk management and control mechanism
- Integrity: no corruption or bribery cases in the past.



Photo: The response to environmental protection and green construction materials of the supplier (Champion Building Materials Co., Ltd.)

2. Procurement

After the completion of the supplier selection stage, in order to seek and foster the concept of common sustainable development, all suppliers will be requested to sign "Supplier's Commitment to Sustainability Terms" and "Sinyi Group Code of Business Integrity" in addition to the contract, to incorporate environmental, social and governance (ESG) topics into supplier management. In the future, the following principles will be successively incorporated in the contents to ensure that the contractors follow the requirements during the construction process and after work completion in order to address the environmental, social and governance (ESG) topics. In the event of the supplier's violation of terms, Sinyi Development will demand improvement before a deadline or terminate/rescind the contract in the hope that the supply chain can pursue the goal of sustainable development together with Sinyi Development:

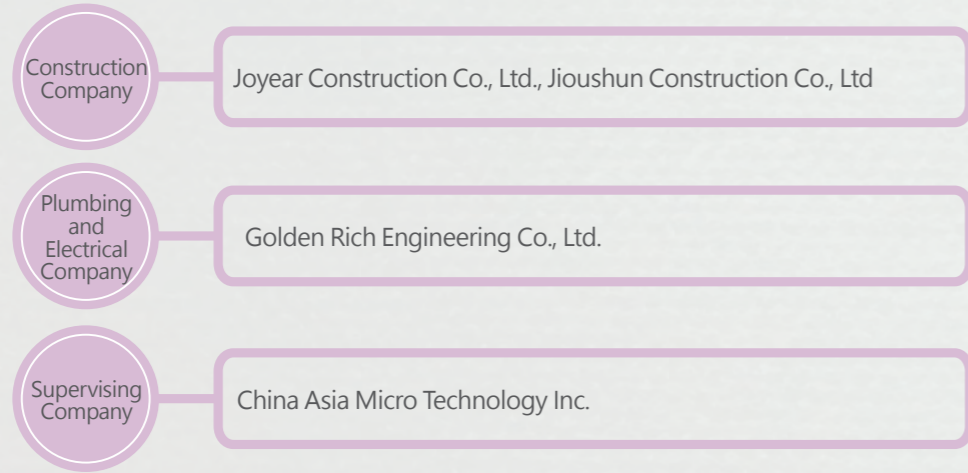
- Legal compliance requirements, such as provisions against violations of legal mandates or prohibitions.
- Integrity and ethics, such as public order and morality.
- Compliance with Sinyi Development's requirements for human rights policies, labor conditions, and occupational safety and health.
- Consideration of environmental protection.
- Attention to service quality.
- The supplier's acceptance of the duty to be inspected and advised as well as its following corrective and preventive mechanism.
- The right to terminate or rescind the contract for non-performance or little improvement.



Photo: The activities in response to social responsibilities of the supplier (Jiushun Construction Co., Ltd.)

3.Management

Sinyi Development's current suppliers include construction companies, plumbing and electrical companies, and supervising companies. The main suppliers are listed in the following table:



To learn and grow with the supply chain, Sinyi Development accepts low-carbon building materials or construction methods and even receives the assistance of new technologies so as to communicate and exchange with it in response to future industry trends. Additionally, although the supplier selection and procurement stages have been completed, the construction and warranty of the project will take considerable time. How to respond to climate change and stricter requirements of environmental laws with spatial and temporal variations as well as enormous requirements on the social and governance aspects should all be reflected in Sinyi Development and the suppliers' long-term performance on the environmental, social and governance aspects. Therefore, the continuous and effective operation of the management mechanism is crucial.

In view of this, Sinyi Development carries out strict and complete evaluations during the construction and after the work completion. A professional, impartial and independent evaluation team formed by the professional staff from the audit unit and relevant departments as internally designated by the company will take the initiative to conduct inspections and evaluations twice a year during the construction. For projects in which the construction has been completed, the evaluation will be made to review matters stated in the comprehensive opinions and assessment forms after the completion of the construction works and before the handover. In addition to the construction, safety, health and quality management and ESG-related topics such as management of raw material use are also even included. If any deficiency is spotted, a corrective and preventive mechanism will be adopted to follow up the progress of improvement to ensure the rights and interests of both parties and the achievement of the sustainable development goal.

In 2021, the implementation frequency of the construction site inspection was about 2~3 cases per month on average. Despite the spotted deficiencies in suppliers' performance, they have actively cooperated with corrective and preventive activities within a limited time, and no contract termination has occurred.

In the future, even climate change, energy conservation and carbon reduction, ethics and integrity, operational continuity, risk management and control, and audit mechanisms will be incorporated so as to erect more satisfactory buildings and products in line with the concept of sustainable building in order to reconcile the interests of all parties within Sinyi Group' s environmental, social and governance (ESG) framework and build a new and wonderful life for everyone around us through the sustainable innovation of "Trustfulness," "Righteousness," and "Ethics" in Sinyi's value chain.



Photo: The process of Sinyi Development's performance of work site inspection together with suppliers.



Appendix

G4 Index of Additional Indicators for Construction and Real Estate
GRI Content Index
Sustainability Disclosure Topics & Accounting Metrics
TCFD Disclosure Comparison Table
Verification Statement/Certificate

G4 Index of Additional Indicators for Construction and Real Estate

| G4 Guidelines | Sector Disclosures | Description |
|---------------|--|---|
| CRE1 | Energy: building energy intensity | The 2 construction projects in the Jiangzicui rezoning area are still underway, and no buildings were handed over in 2021. Sinyi Jiahe is expected to be handed over in 2022, and Sinyi Jiapin in 2024. |
| CRE2 | Water: building water intensity | The 2 construction projects in the Jiangzicui rezoning area are still underway, and no buildings were handed over in 2021. Sinyi Jiahe is expected to be handed over in 2022, and Sinyi Jiapin in 2024. |
| CRE3 | Emissions: greenhouse gas emissions intensity from buildings | The 2 construction projects in the Jiangzicui rezoning area are still underway, and no buildings were handed over in 2021. Sinyi Jiahe is expected to be handed over in 2022, and Sinyi Jiapin in 2024. |
| CRE4 | Emissions: greenhouse gas emissions intensity from new construction and redevelopment activity | The 2 construction projects in the Jiangzicui rezoning area are still underway, and no buildings were handed over in 2021. Sinyi Jiahe is expected to be handed over in 2022, and Sinyi Jiapin in 2024. |
| CRE5 | Land Degradation, Contamination and Remediation: Land remediated and in need of remediation for the existing or intended land use, according to applicable legal designations. | Sinyi Development did not have any of such incidents over this year. |
| CRE6 | Occupational Health and Safety: Percentage of the organization operating in verified compliance with an internationally recognized health and safety management system. | Sinyi Development has not been verified through an internationally recognized health and safety management system. |
| CRE7 | Local Communities: Number of persons voluntarily and involuntarily displaced and/or resettled by development, broken down by project. | Sinyi Development did not have any of such incidents over this year. |
| CRE8 | Product and Service Labeling: Type and number of sustainability certification, rating and labeling schemes for new construction, management, occupation and redevelopment. | Although there was no plan to obtain green building certification for the 2 construction projects which were underway in 2021, relevant measures for environmental protection (such as smart meters) were still taken practically with regard to the construction method. All development and design projects will be carried out with a performance indicator of obtaining a green building certification in the future. |

GRI Content Index

Sinyi Development has reported the information cited in this GRI content index for the period year of 2021 (2021/01/01-2021/12/31) with reference to the GRI Standards. The following indicators have been verified externally, and the verification results are detailed in the independent assurance opinion statement.

GRI 1: Foundation 2021 [No disclosure index in GRI 1]**GRI 2: General Disclosures 2021**

| GRI Standards | Disclosure | Chapter, page number and content overview |
|---|---|---|
| GRI 2: General Disclosures 2021 | | |
| The organization and its reporting practices | | |
| 2-1 | Organizational details | 3.Corporate Profile |
| 2-2 | Entities included in the organization's sustainability reporting | 3.Corporate Profile |
| 2-3 | Reporting period, frequency and contact point | 2.Sustainability Strategy |
| 2-4 | Restatements of information | 2.Sustainability Strategy |
| 2-5 | External assurance | Appendix, Verification Statement/Certificate |
| Activities and workers | | |
| 2-6 | Activities, value chain and other business relationships | 2.Sustainability Strategy 3.Corporate Profile 7.Supply Chain |
| 2-7 | Employees | 2.Sustainability Strategy 3.Corporate Profile 5.Social Responsibility Appendix |
| 2-8 | Workers who are not employees | 4.Environmental Protection 7.Supply Chain |
| Governance | | |
| 2-9 | Governance structure and composition | 2.Sustainability Strategy 3.Corporate Profile |
| 2-10 | Nomination and selection of the highest governance body | 3.Corporate Profile |
| 2-11 | Chair of the highest governance body | 3.Corporate Profile |
| 2-12 | Role of the highest governance body in overseeing the management of impacts | 2.Sustainability Strategy 3.Corporate Profile |
| 2-13 | Delegation of responsibility for managing impacts | 2.Sustainability Strategy 3.Corporate Profile |
| 2-14 | Role of the highest governance body in sustainability reporting | 2.Sustainability Strategy 3.Corporate Profile |

| | | |
|---|--|--|
| 2-15 | Conflicts of interest | 3.Corporate Profile 6.Corporate Governance |
| 2-16 | Communication of critical concerns | 2.Sustainability Strategy 3.Corporate Profile |
| 2-17 | Collective knowledge of the highest governance body | 2.Sustainability Strategy 3.Corporate Profile |
| 2-18 | Evaluation of the performance of the highest governance body | 2.Sustainability Strategy 3.Corporate Profile |
| 2-19 | Remuneration policies | 3.Corporate Profile |
| 2-20 | Process to determine remuneration | 3.Corporate Profile |
| 2-21 | Annual total compensation ratio | Sinyi Development takes Taiwan as the main location, and the personal highest annual income was 5.84 times higher than the median annual income of all employees in Taiwan. Taiwan's highest annual salary decrease percentage is 24.58%, so the highest individual annual income and the median annual income of all employees in the country (excluding the highest individual annual income) is minus 0.92 times. |
| Strategy, policies and practices | | |
| 2-22 | Statement on sustainable development strategy | Message from the Management |
| 2-23 | Policy commitments | 3.Corporate Profile |
| 2-24 | Embedding policy commitments | 3.Corporate Profile 6.Corporate Governance |
| 2-25 | Processes to remediate negative impacts | 2.Sustainability Strategy 5.Social Responsibility 6.Corporate Governance |
| 2-26 | Mechanisms for seeking advice and raising concerns | 2.Sustainability Strategy 5.Social Responsibility |
| 2-27 | Compliance with laws and regulations | 6.Corporate Governance |
| 2-28 | Membership of associations | Sinyi Development has joined the Real Estate Development Association of Taipei (July 2001), the Low Carbon Building Alliance (November 2021), and the Alliance for BIM-enabled Upgrading of Taiwan Construction Industry (July 2018). |
| Stakeholder engagement | | |
| 2-29 | Approach to stakeholder engagement | 2.Sustainability Strategy |
| 2-30 | Collective bargaining agreements | Although the company has not established a labor union nor made a collective bargaining contract, we hold regular labor-management meetings annually on a regular basis and maintain transparent communication channels. |

Material Topics

| GRI Standards | Disclosure | Chapter, page number and content overview |
|---|--|--|
| GRI 3: Material topics 2021 | | |
| 3-1 | Process to determine material topics | 2.Sustainability Strategy |
| 3-2 | List of material topics | 2.Sustainability Strategy |
| Economic Performance | | |
| GRI 3: Material topics 2021 | | |
| 3-3 | Management of material topics | 2.Sustainability Strategy 3.Corporate Profile 4.Environmental Protection 1 · Climate Change 5.Social Responsibility Appendix |
| GRI 201: Economic Performance 2016 | | |
| 201-1 | Direct economic value generated and distributed | 3.Corporate Profile |
| 201-2 | Financial implications and other risks and opportunities due to climate change | 4.Environmental Protection 1 · Climate Change Appendix |
| 201-3 | Defined benefit plan obligations and other retirement plans | 5.Social Responsibility |
| 201-4 | Financial assistance received from government | No financial subsidies from the government in 2021 |
| Emissions | | |
| GRI 3: Material Topics 2021 | | |
| 3-3 | Management of material topics | 2.Sustainability Strategy 4.Environmental Protection Appendix |
| GRI 305: Emissions 2016 | | |
| 305-1 | Direct (Scope 1) GHG emissions | 4.Environmental Protection |
| 305-2 | Energy indirect (Scope 2) GHG emissions | 4.Environmental Protection |
| 305-4 | GHG emissions intensity | Sinyi Development takes the floor area of the rented office building as the denominator (including the exclusively-owned area and distributed public facility) of 500.64 square meters and the total direct (Scope 1) and energy indirect (Scope 2) GHG emissions are 37.1 tCO ₂ e as the numerator, which will bring the GHG emissions intensity to 0.074 tCO ₂ e/square meter. |

| | | |
|--|--|---|
| 305-5 | Reduction of GHG emissions | If the greenhouse gas emissions base year is 2021, Sinyi Development will practically implement the following plans to reduce greenhouse gas emissions: 1.Increase the percentage of green electricity usage; 2.Emissions are expected to decrease by 40% of the base year between 2022 and 2025 and by 10% year by year. |
| Environmental Compliance | | |
| GRI 3: Material Topics 2021 | | |
| 3-3 | Management of material topics | 2.Sustainability Strategy 4.Environmental Protection Appendix |
| GRI 307: Environmental Compliance 2016 | | |
| 307-1 | Non-compliance with environmental laws and regulations | Sinyi Development has never violated environmental laws and regulations. |
| Supplier Environmental Assessment | | |
| GRI 3: Material Topics 2021 | | |
| 3-3 | Management of material topics | 2.Sustainability Strategy 7.Supply Chain Appendix |
| GRI 308: Supplier Environmental Assessment 2016 | | |
| 308-1 | New suppliers that were screened using environmental criteria | 7.Supply Chain |
| 308-2 | Negative environmental impacts in the supply chain and actions taken | Some relevant actions have been implemented from 2022. |
| Employment | | |
| GRI 3: Material Topics 2021 | | |
| 3-3 | Management of material topics | 2.Sustainability Strategy 5.Social Responsibility Appendix |
| GRI 401: Employment 2016 | | |
| 401-1 | New employee hires and employee turnover | 5.Social Responsibility |
| 401-2 | Benefits provided to full-time employees that are not provided to temporary or part-time employees | 5.Social Responsibility |
| 401-3 | Parental leave | No employee of Sinyi Development took parental leave in 2020 and 2021. |

| | | |
|---|---|--|
| Training and Education | | |
| GRI 3: Material Topics 2021 | | |
| 3-3 | Management of material topics | 2.Sustainability Strategy 5.Social Responsibility Appendix |
| GRI 404: Training and Education 2016 | | |
| 404-1 | Average hours of training per year per employee | 5.Social Responsibility |
| 404-3 | Percentage of employees receiving regular performance and career development reviews | All employees of Sinyi Development were subject to performance and career development reviews this year. |
| Supplier Social Assessment | | |
| GRI 3: Material Topics 2021 | | |
| 3-3 | Management of material topics | 2. Sustainability Strategy 7.Supply Chain Appendix |
| GRI 414: Supplier Social Assessment 2016 | | |
| 414-1 | New suppliers that were screened using social criteria | 7.Supply Chain |
| 414-2 | Negative social impacts in the supply chain and actions taken | Some relevant actions have been implemented from 2022. |
| Customer Health and Safety | | |
| GRI 3: Material Topics 2021 | | |
| 3-3 | Management of material topics | 2. Sustainability Strategy 5.Social Responsibility Appendix |
| GRI 416: Customer Health and Safety 2016 | | |
| 416-1 | Assessment of the health and safety impacts of product and service categories | 5.Social Responsibility 2 · Dedication to Service Quality |
| 416-2 | Incidents of non-compliance concerning the health and safety impacts of products and services | No such incident occurred this year. |
| Marketing and Labeling | | |
| GRI 3: Material Topics 2021 | | |
| 3-3 | Management of material topics | 2. Sustainability Strategy 5.Social Responsibility Appendix |

| GRI 417: Marketing and Labeling 2016 | | |
|--|---|---|
| 417-1 | Requirements for product and service information and labeling | 5.Social Responsibility 2 · Dedication to Service Quality |
| 417-2 | Incidents of non-compliance concerning product and service information and labeling | No such incident occurred this year. |
| 417-3 | Incidents of non-compliance concerning marketing communications | No such incident occurred this year. |
| Socioeconomic Compliance | | |
| GRI 3: Material Topics 2021 | | |
| 3-3 | Management of material topics | 2.Sustainability Strategy 6.Corporate Governance Appendix |
| GRI 419: Socioeconomic Compliance 2016 | | |
| 419-1 | Non-compliance with laws and regulations in the social and economic area | 6.Corporate Governance |

Custom Topics

| GRI Standards | Disclosure | Chapter, page number and content overview |
|-----------------------------|-------------------------------|--|
| Community Building | | |
| GRI 3: Material Topics 2021 | | |
| 3-3 | Management of material topics | 2.Sustainability Strategy 5.Social Responsibility Appendix |
| Community Building | | |
| Custom | Community building | 5.Social Responsibility |
| Continuity of Operations | | |
| GRI 3: Material Topics 2021 | | |
| 3-3 | Management of material topics | 2.Sustainability Strategy 6.Corporate Governance Appendix |
| Community Building | | |
| Custom | Continuity of Operations | 6.Corporate Governance |

Sustainability Disclosure Topics & Accounting Metrics

| Code | Accounting Metric | 2021 Disclosures |
|---------------------------------|--|---|
| Land Use and Ecological Impacts | | |
| F-HB-160a.1 | Number of (1) lots and (2) homes delivered on redevelopment sites | The two construction projects in the Jiangzicui rezoning area are still underway, and no homes were delivered in 2021. Sinyi Jiahe is expected to be delivered in 2022, and Sinyi Jiapin in 2024. |
| F-HB-160a.2 | Number of (1) lots and (2) homes delivered in regions with High or Extremely High Baseline Water Stress | The two construction projects in progress in 2021 are located in Jiangzicui of New Taipei City, which is not an area with high or extremely high baseline water stress. |
| F-HB-160a.3 | Total amount of monetary losses as a result of legal proceedings associated with environmental regulations | Sinyi Development did not have any legal proceedings associated with environmental regulations this year. |
| F-HB-160a.4 | Discussion of process to integrate environmental considerations into site selection, site design, and site development and construction | Please refer to 4.Environmental Protection 2 · Land Development |
| Workforce Health and Safety | | |
| F-HB-320a.1 | (1) Total recordable incident rate (TRIR) and (2) fatality rate for direct employees and contract employees | (1) $(1 \times 200,000) / (252 \text{ days} \times 8 \text{ hours} \times 33 \text{ persons}) = 3.01$ (to the second decimal place). (2) Sinyi Development had no such incident this year. |
| Design for Resource Efficiency | | |
| IF-HB-410a.1 | (1) Number of homes that obtained a certified HERS® Index Score and (2) average score | Not applicable. Sinyi Development is aiming at green buildings with the full implementation certified by Taiwan's standard and has not adopted the HERS® Index Score. |
| IF-HB-410a.2 | Percentage of installed water fixtures certified to WaterSense® specifications | Not applicable. Sinyi Development is aiming at green buildings with the full implementation certified by Taiwan's standard and has not adopted the WaterSense® specifications. |
| IF-HB-410a.3 | Number of homes delivered certified to a third-party multi-attribute green building Standard | Although there was no plan to obtain green building certification for the two construction projects which were underway in 2021, relevant measures for environmental protection (such as smart meters) were still taken practically with regard to the construction method. All development and design projects will be carried out with a performance indicator of obtaining a green building certification in the future. |
| IF-HB-410a.4 | Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers | Please refer to 4.Environmental Protection3.Green Building Design, and 5.Social Responsibility 2 · Dedication to Service Quality. |

Community Impacts of New Developments

| | | |
|--------------|---|---|
| IF-HB-410b.1 | Description of how proximity and access to infrastructure, services, and economic centers affect site selection and development decisions | Please refer to 4.Environmental Protection 2、_ Land Development |
| IF-HB-410b.2 | Number of (1) lots and (2) homes delivered on infill sites | The two construction projects underway in 2021 are located in Jiangzicui of New Taipei City, which is not an infill site. |
| IF-HB-410b.3 | (1) Number of homes delivered in compact developments and (2) average density | The Greater Taipei area of Taiwan is a highly urbanized environment with compact developments. Two construction projects area were still underway, and no buildings were delivered in 2021. |

Climate Change Adaptation

| | | |
|--------------|--|---|
| IF-HB-420a.1 | Number of lots located in 100-year flood zones | The two construction sites located in Jiangzicui, New Taipei City. |
| IF-HB-420a.2 | Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks | Please refer to 4.Environmental Protection 1、Climate Change. Base elevation and drainage enhancements for the base, and waterproof facilities and equipment in the construction area. |

Activity Metrics

| Code | Accounting Metric | 2021 Disclosures |
|-------------|--------------------------------------|---|
| IF-HB-000.A | Number of controlled lots | In 2021, there were two landholdings, both located in Jiangzicui, New Taipei City. |
| IF-HB-000.B | Number of homes delivered | Two construction projects are still underway, and no homes were delivered in 2021. |
| IF-HB-000.C | Number of active selling communities | In addition to the sale of existing homes, the sales model for Taiwan's new construction projects also includes a pre-sale system before obtaining an occupancy permit. Both Sinyi Jiapin' s 114 units and Sinyi Jiahe's 144 units have been 100% sold out in 2021. |

TCFD Disclosure Comparison Table

| Dimension | TCFD Recommended Disclosure | Reference chapter/page number |
|---------------------|--|---|
| Governanc | a) The Board of Directors' monitoring of climate related risks and opportunities | 4.Environmental Protection 1、Climate Change 1. Core Elements - Governance (2), (3) and (4) |
| | b) The role of managers in assessing and managing climate related risks and opportunities | 4.Environmental Protection 1、Climate Change 1. Core Elements - Governance (1), (2) and (4) |
| Strategy | a) The short-, medium-, and long-term climate related risks and opportunities identified by the organization | 4.Environmental Protection 1、Climate Change 2. Core Elements - Strategy (1) 4.Environmental Protection 1、Climate Change Climate Risks Value Chain Impact Analysis Environmental Protection 1、Climate Change Climate Risks Value Chain Impact Analysis |
| | b) Impacts of climate related risks and opportunities on operations, strategies, and financial planning | 4.Environmental Protection 1、Climate Change 2. Core Elements - Strategy (3) 4.Environmental Protection 1、Climate Change Climate Opportunities Identification Results 4.Environmental Protection 1、Climate Change Climate Opportunities Identification Results |
| | c) The strategic resilience of the organization against different climate related scenarios, including 2° C or lower scenarios | 4.Environmental Protection 1、Climate Change 2. Core Elements - Strategy (2) 4.Environmental Protection 1、Climate Change Climate Risks Value Chain Impact Analysis 4.Environmental Protection 1、Climate Change Climate Risks Scenario Analysis Results and Its Connectivity to the Company's Climate Change Strategies |
| Risk management | a) The identification and assessment procedures for climate related risks of the organization | 4.Environmental Protection 1、Climate Change 3.Core Elements - Risk management (1) |
| | b) Management procedures for climate related risks | 4.Environmental Protection 1、Climate Change 3.Core Elements - Risk management (2) and (3) |
| | c) How the organization incorporates the overall risk management in the process of identifying, assessing and managing climate-related risks | 4.Environmental Protection 1、Climate Change 3.Core Elements - Risk management (2), (3) and (4) |
| Metrics and targets | a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process | 4.Environmental Protection 1、Climate Change 4.Core Elements - Metrics & targets (1) and (2) 4.Environmental Protection 1、Climate Change Climate Risks and Opportunities Metrics and Targets |
| | b) Disclose Scope 1, Scope 2, and if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks | 4.Environmental Protection 1、Climate Change GHG Emissions |
| | c) The targets and attainment of the targets for the organization's management of climate related risks and opportunities | 4.Environmental Protection 1、Climate Change Climate Risks and Opportunities Metrics and Targets |

| Dimension | Supplemental guidance for non-banking sectors | Reference chapter/page number |
|---------------------|--|---|
| Strategy | <p>b) The organization should assess how to incorporate climate-related risks and opportunities into (1) current decision-making and (2) strategy formulation, including planning assumptions and objectives regarding mitigation, adaptations, or opportunities from climate change, such as:</p> <ul style="list-style-type: none"> -Research and Development (R&D) and adoption of new technologies. -Current activities and those to be undertaken in the future, such as investment, restructuring, write-down or impairment of assets. -Significant planning assumptions regarding legacy assets, such as strategies to reduce carbon, energy and/or water-intensive operations. -How to consider greenhouse gas emissions, energy, water and other physical risks (if applicable) in capital planning and allocation. This may include discussions of major acquisitions and divestments, joint ventures, and investments in technology, innovation as well as new business areas, according to climate change-related risks and opportunities. -Flexibility for the organization to position/reposition its capital to respond to emerging climate-related risks and opportunities. <p>c) Organizations with more than \$1 billion in annual revenue should consider a more solid scenario analysis to assess the company's strategic adaptability to a range of climate-related scenarios, including 2°C or lower scenarios as well as those consistent with an increase in climate-related physical risks within the organizational context.</p> <p>The organization should consider and discuss the impact of different policy assumptions, macroeconomic trends, energy pathways and technology assumptions adopted in publicly available climate-related scenarios to assess the adaptability of its strategies.</p> <p>For the climate-related scenarios described, the organization should assess and provide information on the following items so that investors and others understand how to draw conclusions from the scenario analysis:</p> <ul style="list-style-type: none"> -Key input parameters, assumptions and analytical choices for the climate-related scenarios painted, especially the key parameters related to policy assumptions, energy deployment pathways, technology pathways, and relevant timing assumptions. -Potential qualitative or quantitative financial impact, if any, of climate-related scenarios. | <p>4.Environmental Protection 1 · Climate Change Climate Risks Value Chain Impact Analysis 4.Environmental Protection 1 · Climate Change Climate Risks Value Chain Impact Analysis 4.Environmental Protection 1 · Climate Change Climate Risks Scenario Analysis Results and Its Connectivity to the Company's Climate Change Strategies - Climate change response strategy</p> <p>4.Environmental Protection 1 · Climate Change 2. Core Elements Strategy (2) 4.Environmental Protection 1 · Climate Change Climate Risks Scenario Analysis Results and Its Connectivity to the Company's Climate Change Strategies</p> |
| Metrics and targets | <p>a) For all relevant metrics, the organization should evaluate and provide historical trends and forward-looking forecasts (by relevant countries and/or jurisdiction, business or asset types). The organization should also evaluate and disclose the metrics that correspond to their scenario analysis and strategic planning processes and those used to monitor the organization's business environment from a strategic and risk management perspective. The organization should assess and provide key metrics related to greenhouse gas emissions, energy, water and other physical risks, land use, and investments in climate adaptation and mitigation (if relevant) to address the potential financial dimension such as changes in demand, expenditures, asset valuations and financing costs.</p> | <p>4.Environmental Protection 1 · Climate Change Climate Risks Scenario Analysis Results and Its Connectivity to the Company's Climate Change Strategies 4.Environmental Protection 1 · Climate Change Climate Risks and Opportunities Metrics and Targets Sustainability Report SASB Index</p> |



Verification Statement/Certificate

Independent Assurance Opinion Statement (In Accordance with GRI and SASB)



獨立保證意見聲明書

信義開發 2021 永續報告書

英國標準協會與信義開發股份有限公司(簡稱信義開發)為相互獨立的公司,英國標準協會除了針對信義開發 2021 永續報告書進行評估和查證外,與信義開發並無任何財務上的關係。

本獨立保證意見聲明書之目的,僅作為對信義開發 2021 永續報告書所界定範圍內的相關事項進行保證之結論,而不作為其他之用途。除對查證事實提出獨立保證意見聲明書外,對於其他目的之使用,或閱讀此獨立保證意見聲明書的任何人,英國標準協會並不負有或承擔任何有關法律或其他之責任。

本獨立保證意見聲明書係英國標準協會審查信義開發提供之相關資訊所作成之結論,因此審查範圍乃基於並侷限在這些提供的資訊內容之內,英國標準協會認為這些資訊內容都是完整且準確的。

對於這份獨立保證意見聲明書所載內容或相關事項之任何疑問,將由信義開發一併回覆。

查證範圍

信義開發與英國標準協會協議的查證範圍包括:

1. 本查證作業範疇與信義開發 2021 永續報告書揭露之報告範疇一致。
 2. 依照 AA1000 保證標準 v3 的第 1 應用類型評估信義開發遵循 AA1000 當責性原則(2018)的本質和程度,並評估適用的 SASB 行業準則永續揭露之符合性,不包括對於報告書揭露的資訊/數據之可信賴度的查證。
 3. 依照 AA1000 保證標準 v3 的第 1 應用類型評估適用的 SASB 準則永續揭露的符合性。
- 本聲明書以英文作成並已翻譯為中文以供參考。

意見聲明

我們總結信義開發 2021 永續報告書內容,對於信義開發之相關運作與績效則提供了一個公平的觀點。基於保證範圍限制事項,信義開發所提供資訊與數據以及抽樣之測試,此報告書並無重大之不實陳述。我們相信有關信義開發 2021 年度的環境、社會及治理等績效資訊是被正確無誤地呈現。報告書所揭露之績效資訊展現了信義開發對識別利害關係人的努力。

我們的工作是由一組具有依據 AA1000 保證標準 v3 查證能力之團隊執行,以及策劃和執行這部分的工作,以獲得必要之訊息資料及說明。我們認為就信義開發所提供之足夠證據,表明其符合 AA1000 保證標準 v3 的報告方法與自我聲明依循 GRI 永續性報導準則和 SASB 準則(房屋建築商永續會計準則)係屬公允的。

查證方法

為了收集與作成結論有關的證據,我們執行了以下工作:

- 對來自外部團體的議題相關於信義開發政策進行訪談,以確認本報告書中聲明書的合適性
- 與管理者討論有關利害關係人參與的方式,然而,我們並無直接接觸外部利害關係人
- 訪談 4 位與永續性管理、報告書編製及資訊提供有關的員工
- 審查有關組織的關鍵性發展
- 審查內部稽核的發現
- 審查報告書中所作宣告的支持性證據
- 針對公司報告書及其相關 AA1000 當責性原則(2018)中有關包容性、重大性、回應性及衝擊性原則之流程管理進行審查
- 對組織使用 SASB 準則的指標或目標來評估和管理與主題相關的風險和機會進行評估。

結論

針對 AA1000 當責性原則(2018)之包容性、重大性、回應性及衝擊性, GRI 永續性報導準則與 SASB 準則的詳細審查結果如下:

包容性

2021 年報告書反映出信義開發已尋求利害關係人的參與,並建立重大永續主題,以發展及達成對永續具有責任且策略性的回應。報告書中已公正地報告與揭露環境、社會和治理的訊息,足以支持適當的計畫與目標設定。以我們的專業意見而言,這份報告書涵蓋了信義開發之包容性議題。

重大性

信義開發公布對組織及其利害關係人之評估、決策、行動和績效會產生實質性影響與衝擊之重大主題。永續性資訊揭露使利害關係人得以對公司之管理與績效進行判斷。以我們的專業意見而言,這份報告書適切地涵蓋了信義開發之重大性議題。

回應性

信義開發執行來自利害關係人的期待與看法之回應。信義開發已發展相關道德政策,作為提供進一步回應利害關係人的機會,並能對利害關係人所關切之議題作出及時性回應。以我們的專業意見而言,這份報告書涵蓋了信義開發之回應性議題。

衝擊性

信義開發已鑑別並以平衡和有效之量測及揭露方式公正展現其衝擊。信義開發已經建立監督、量測、評估和管理衝擊之流程,從而在組織內實現更有效之決策和結果管理。以我們的專業意見而言,這份報告書涵蓋了信義開發之衝擊性議題。

GRI 永續性報導準則

信義開發提供有關依循 GRI 永續性報導準則 2021 之自我宣告,並對每個涵蓋其行業準則和具相關性的特定主題 GRI 準則之重大主題,其揭露項目依循全部報導要求的相關資料。基於審查的結果,我們確認報告書中參照 GRI 永續性報導準則之永續發展相關揭露項目已被報告、部分報告或省略。以我們的專業意見而言,此自我宣告涵蓋了信義開發的永續性主題。

SASB 準則

信義開發提供有關依循 SASB 準則(房屋建築商永續會計準則)進行永續揭露之自我宣告。基於審查的結果,我們確認報告書中參照 SASB 準則(房屋建築商永續會計準則)的永續揭露主題與會計指標已被報告、部分報告或省略。以我們的專業意見而言,此自我宣告涵蓋了信義開發適用的 SASB 準則之永續揭露主題、相關會計指標與活動指標。

保證等級

依據 AA1000 保證標準 v3 我們審查本聲明書為中度保證等級,如同本聲明書中所描述之範圍與方法。

責任

這份永續報告書所屬責任,如同責任信中所宣稱,為信義開發負責人所有。我們的責任為基於所描述之範圍與方法,提供專業意見並提供利害關係人一個獨立的保證意見聲明書。

能力與獨立性

英國標準協會於 1901 年成立,為全球標準與驗證的領導者。本查證團隊係由具專業背景,且接受過如 AA1000AS、ISO 14001、ISO 45001、ISO 14064 及 ISO 9001 之一系列永續性、環境及社會等管理標準的訓練,具有主導稽核員資格之成員組成。本保證係依據 BSI 公平交易準則執行。



For and on behalf of BSI:

Peter Pu
Peter Pu, Managing Director BSI Taiwan

Statement No: SRA-TW-2021058
2022-06-24

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Taiwan Headquarters: 2nd Floor, No. 37, Ji-Hu Rd., Ni-Hu Dist., Taipei 114, Taiwan, R.O.C.

A Member of the BSI Group of Companies.

TCFD Conformity Statement



Conformity Statement

Climate related Financial Disclosure

This is to conform that

Sinyi Development Inc.
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Taipei City
110022
Taiwan

信義開發股份有限公司
臺灣
台北市
信義區
信義路五段 100 號
110022

Holds Statement Number

< CFD 766754 >

As a result of carrying out conformity check process based on TCFD requirement, BSI declares that:

- **Sinyi Development Inc.** follows Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) to disclose climate-related financial information which is clear, comparable and consistent about the risks and opportunities and its financial impact. The disclosures cover four core elements and have been prepared by seven principles for effective disclosures.
- The maturity model for the Climate-related Financial Disclosures is **Level-5: Excellence** grade.

For and on behalf of BSI

Managing Director BSI Taiwan, Peter Pu

Latest issue: 2022-06-21

Expiry date: 2023-06-20

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Conformity Check Overall Result:

The maturity model for the Climate-related Financial Disclosures is **Level-5: Excellence** grade.

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信義開發

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